

Minutes  
USA Wrestling  
2021 Board of Directors Meeting

**Board Members**

**Present:**

Bruce Baumgartner, President  
Mark Reiland, Rep. Junior Division, 1st Vice President  
Joan Fulp, At-Large, 2nd Vice President  
Kerry McCoy, Secretary, Coaches Council - Coaches, Chairperson of Men's FS Sport  
Van Stokes, Treasurer, At-Large  
Jay Antonelli, Armed Forces Sports Council  
Brian Beck, NJCAA  
Veronica Carlson, AAC Chairperson  
Robert Cate, Chairperson of Folkstyle  
Ellis Coleman, Athlete - Greco-Roman  
James Considine, At-Large  
Zac Dominguez, Coaches Council - Development  
Stanley Dziedzic, Ad-Hoc  
Dave Foxen, USFWC  
Krista Graff, Representing Lee Roy Smith, Hall of Fame  
Adeline Gray, Athlete - Women's Freestyle  
James Green, Athlete - Men's Freestyle  
Herbert House, Chairperson of GR Sport  
Mike Juby, At-Large  
Craig LaMont, Chairperson, Kids/Cadet Council  
Michael Macchiavello, Athlete - Men's Freestyle  
Nick Mitchell, NAIA  
Michael Moyer, NWCA  
Max Nowry, Athlete - At-Large  
James Ravannack, Immediate Past President  
Don Reynolds, Vice Chair of Kids/Cadets Council

John Stefanowicz, Athlete - Greco-Roman  
Iris Smith, Chairperson of Women's FS Sport  
Steven Thorpe, Chair of State Chair Council  
Rick Tucci, Officials Council Rep  
Mallory Velte, Athlete - Women's Freestyle, USOPC AAC Representative

**Absent:**

Sam Barber, UWW Junior/University  
Jordan Burroughs, At-Large  
Anthony Holman, NCAA  
Elliot Hopkins, NFHS  
Lee Roy Smith, Chairperson, Hall of Fame

**Staff**

Rich Bender  
Les Gutches  
Laura Peeters  
Meredith Wilson (Zoom)  
Pete Isais  
Tony Black  
Dave Mathews  
Derek Sikora  
Shannon Daugherty  
Steve Fraser  
Morgan Rabine  
Mary Beth Powers  
Terry Steiner  
Joe Russell  
Gary Abbott

**Non-staff**

Joe Stabilito  
Bill Stecklein  
Bryan Davis  
Randall Balch  
Kelli Shuffler  
David Patterson, USOPC

The annual meeting of the Board of Directors of USA Wrestling was held Saturday, August 14, 2021, at 8:30 A.M., at the Cheyenne Mountain Resort, the President being in the Chair. The Draft Minutes of the August 15, 2020 Board of Directors Meeting were printed and distributed, and Mr. Reiland moved the adoption of the Minutes which were approved as submitted.

The President and Executive Director respectively gave their reports. Mr. Gutches gave a report containing the Olympic Team Update and National Team update.

Ms. Peeters gave a report on USOPC Compliance, that a date will be picked for the 2022 Audit, and that an Independent Board Position will need to be elected in Q1 of 2022.

Mr. Stokes gave the Bylaw Ad Hoc Committee report. Mr. Ravannack moved the adoption of the Bylaws Revision which was amended to insert the word "Men's" before "Freestyle Committee" in 4.3.7.a. The Bylaw Revision, available on the Member Portal, was adopted as amended and will take effect September 1, 2021.

Ms. Peeters outlined the following policies which are available on the Member Portal:

- Code of Conduct
- Gifts and Entertainment
- Conflict of Interest
- Conflict of Interest Disclosure
- Whistleblower Policy
- Disciplinary Proceedings and Grievance Policy
- 2022 Minor Athlete Abuse Prevention Policy
- Finance Policy

Mr. Thorpe moved the adoption of the above policies and they were adopted as presented and will take effect on September 1, 2021.

Mr. Stokes gave the Finance Committee Report and the Fiscal Year 2022 Budget Summary. Mr. Considine moved the adoption of the 2022 Budget which was adopted after discussion.

Elections were then held for the Audit Committee, first for two Board Member seats. Zac Dominguez and Mike Juby were nominated from the floor. Nominations were closed. After a ballot election, Mr. Dominguez and Mr. Juby were elected.

Elections were then held for two At-Large positions on the Audit Committee. Joe Holmes, Joe Stabilito, and Ted Young were nominated. Nominations were closed. Joe Holmes and Ted Young were elected.

Elections were then held for the Finance Committee. Jim Lynch, Duane Morgan, Mark Reiland, Don Reynolds, Joe Stabilito, and Steve Thorpe were nominated. Nominations were closed. Mark Reiland, Don Reynolds, and Steve Thorpe were nominated.

The meeting took a brief recess and reconvened at 10:19AM.

Mr. Black gave the State Services Report and Ms. Peeters presented the SafeSport policy. Ms. Carlson gave the Athletes Advisory Committee Report which included a suggestion that an "Athlete Leader of the Year" award be created. Mr. Reiland moved the creation of the "Athlete Leader of the Year" which was adopted after discussion.

Ms. Fulp gave the Women's High School Wrestling Report and the High School Growth Report.

The President announced the reappointment of Mike Juby as Chairman of the Audit Committee which was approved by unanimous consent.

Mr. Juby gave the audit report which stated that the financial statements were fairly presented, the disclosures were consistent, neutral and clear, that there were no significant difficulties, no misstatements, and no disagreements with staff.

Mr. Thorpe gave the Junior Olympic Wrestling Committee Report and moved the following recommendations:

A. Seeding Criteria – 14U National Duels

14U/U15 National Champion	5 Points
Previous year 12U National Champion	4 Points
14U/U15 National Place Winner	3 Points
Current year 14U Regional Champion	2 Points
Previous year 12U National Place Winner	1 Point
Current year 14U Regional Place Winner	1 Point

B. Seeding Criteria – 16I National Duels

UWW Age Level World Medalist	6 Points
Junior National Champion	5 Points
16U National Champion	5 Points
UWW Cadet National Champion	5 Points
Junior National Place Winner	3 Points
16U National Place Winner	3 Points
UWW Cadet National Place Winner	3 Points
14U/U15 National Champion	3 Points
Current Year 16U Regional Champion	2 Points

Current Year Junior Regional Champion	2 Points
U15 National Place Winner	2 Points
Current Year 16U Regional 2 <sup>nd</sup> -3 <sup>rd</sup>	1 Point
Current Year Junior Regional Place Winner	1 Point
Previous Year 14U National Place Winner	1 Point

#### C. Seeding Criteria – Junior National Duals

UWW Age Level World Medalist	6 Points
Junior National Champion	5 Points
UWW Junior National Champion	5 Points
16U/UWW Cadet National Champion	4 Points
Junior National Place Winner	4 Points
UWW Junior National Place Winner	3 Points
UWW Junior World Team Member	2 Points
16U/UWW Cadet National Place Winner	2 Points
Current Year Junior Regional Champion	1 Point

#### D. Automatic Qualifier

For any automatic qualifier based on placement at a national championships, the same shall hold true for any World/Olympic Team Trials.

#### E. Separation Criteria – Junior & 16U Nationals

For any separation criteria based on placement at a national championships, the same shall hold true for any World/Olympic Team Trials.

#### F. Participation – Junior & 16U Nationals

State teams shall be limited to four (4) wrestlers per age per style per weight class. Wrestlers who earn automatic qualifier status shall not count against any limit. *Note: This proposal does not impact number of participants per state in the Girls divisions, as there are currently no limits for roster size.*

#### G. Automatic Qualifier – Junior & 16U Nationals

The following shall serve as automatic qualifiers at Junior & 16U Nationals and shall not count against any roster limit:

Current year 1<sup>st</sup>-6<sup>th</sup> Place at USA Wrestling Regionals (placement must be in the same age and style)

Current year 1<sup>st</sup> – 8<sup>th</sup> Place at U15 Nationals (placement must be in the same style).

Current 1<sup>st</sup> – 8<sup>th</sup> Place at UWW Cadet Nationals (placement must be in the same style).

Current 1<sup>st</sup> – 8<sup>th</sup> Place at UWW Junior Nationals (placement must be in the same style).

Previous year 1<sup>st</sup>-8<sup>th</sup> Place at Junior Nationals (placement must be in the same style).  
Previous year 1<sup>st</sup>-8<sup>th</sup> Place at 16U Nationals (placement must be in the same style).

#### H. Weight at Kids Nationals

At Kids Nationals, provided a wrestler has qualified for Kids Nationals or been granted a waiver to compete, he/she may not compete lower than the lowest weight weighed in at any regional, minus one weight class.

#### I. Eligibility at Kids Nationals

In order to be eligible for Kids Nationals, one must compete in any regional or obtain a waiver to compete from his/her state chairperson.

Mr. McCoy gave the Diversity Equity and Inclusion Ad Hoc Committee Report and the Men's Freestyle Sport Committee Report.

Ms. Smith gave the Women's Freestyle Sports Committee Report.

Mr. House gave the Greco-Roman Sports Committee Report.

Mr. Cate gave the Folkstyle Committee Report.

Mr. Antonelli gave the Armed Forces Sports Council Report.

Mr. McCoy gave the Governance Committee Report.

Ms. Graff gave the National Wrestling Hall of Fame Report on behalf of Lee Roy Smith.

Mr. Tucci gave the United State Wrestling Officials Association Report.

Mr. Beck gave the National Junior College Athletic Association Report.

Mr. Bender gave the United World Wrestling Report.

Mr. Thorpe moved the adoption of the Audit Report, which was accepted.

Mr. Stefanowicz recommended a motion be adopted to have a representative from each Constituent Group be present at the Board of Directors Meeting. The matter was postponed to after lunch.

The meeting adjourned for lunch and reconvened at 1:04 P. M.

Mr. Patterson gave a presentation on USOPC Ethics and Conflict of Interest, which will be made available on the Member Portal. A recommendation was made to that a part of the agenda be dedicated so that members may declare potential Conflicts of Interest.

Mr. Moyer gave the National Wrestling Coach Association Report.

Ms. Roberts gave the Wrestle Like a Girl Report.

Mr. Stefanowicz gave the motion: "That all constituent groups listed in USAW Bylaws have a representative participate in and provide a report at the Annual Board of Directors meeting either in person or electronically in exigent circumstances." The motion was adopted after discussion.

Mr. Thorpe made a motion to adjourn and the meeting adjourned at 2:00pm.

Gregory Carlson  
*Professional Registered Parliamentarian*  
*Secretary's Designee*