MINUTES FOR BOARD OF DIRECTORS SPECIAL MEETING
June 20, 2020, via Zoom call, 3:00 p.m. MT

Members Present: Bruce Baumgartner (President), Mark Reiland (Vice President), Greg Strobel (Vice President), Kerry McCoy (Secretary), James Ravannack (past president), Jay Antonelli, Sam Barber, Brian Beck, Veronica Carlson, Zach Dominguez,, Joan Fulp, Bill Grant, Adeline Gray, Anthony Holman, Elliot Hopkins, Mike Juby, Craig LaMont, Nick Mitchell, Mike Moyer, Tony Ramos, Don Reynolds, Lee Roy Smith, Patrick Smith, John Stefanowicz, Matt Stevens, Mike Macchiavello, Mallory Velte
Members Absent: Jordan Burroughs, Rob Cate, Dave Foxen, Kyven Gadson, Eric Guerrero, Bill Swink, Steven Thorpe, Mike Moyer, Rick Tucci
Staff Present: Rich Bender (Executive Director), Les Gutches (Associate Executive Director), Gary Abbott, Ryan Johnson, Laura Peeters, Haley Scherr, Joe Russell, Mary Beth Powers, Brenda Adams, Mike Willis, Shonna Vest, Karen Robinson, Stephanie Jezwinski,

President Bruce Baumgartner welcomed the Board for this special meeting, in which by-law amendments were to be presented for review and vote. The purpose of the call was to allow for an August 15, 2020 Virtual Board of Directors meeting. He said that the Executive Committee had hoped to have an in-person Board meeting, but it now does not seem wise to bring people in to Colorado Springs. Board member Bill Grant was a leader in drafting these bylaw changes to allow for a virtual meeting to be held based upon the approved bylaws. At this time, Bruce Baumgartner, Van Stokes, Greg Strobel and Veronica Carlson were still hoping to be able to go to the national headquarters in Colorado Springs, to assist with the Board of Directors meeting and oversee the election in person.

The Board was presented in advance via email-a pdf document entitled 2020 BoD By-Law Amendments 06-18-2020.pdf

Bill Grant requested two adjustments to the bylaw amendments provided to the board.
4.1.1 – change the word "declaration" to 'resolution"
4.1.1. b - change the word "five" to "ten"

Motion made by Bill Grant, Second by Greg Strobel to make the adjustments, and to present the by-laws for approval. Motion approved.

The Board agreed to vote on each By-Law document separately, through an on-line poll. Bill Grant and staff answered questions from Board members on specifics of each of the by-laws, and the reasons for the changes.

Vote on 4.1.1. – 25 approve, 0 against, 0 abstain.

After the first vote, Mike Macchiavello joined the call as a voting member.

Vote on 4.1.2 – 26 approve, 0 against, 0 abstain.

Bruce Baumgartner thanked the Board for attending the Special Board meeting. Based upon the approved by-laws, he anticipated a Virtual Board Meeting to be held on August 15 from 9 a.m. MT though 11 a.m. MT for session one, with a lunch break, followed by a 12:00 noon through 2:00 p.m. for session two. Bruce Baumgartner also noted that the Executive Committee planned one more meeting in August prior to the Board meeting.

Motion to adjourn by Greg Strobel, Second by Mark Reiland.
Approved

Meeting adjourned on 3:35 p.m. MT

USA Wrestling
Board of Directors Meeting
Held Virtually Via Zoom
August 15, 2020
On site in Colorado Springs: Bruce Baumgartner, Veronica Carlson, Rich Bender

Present:
Bruce Baumgartner, President
Jim Ravannack, Immediate Past President
Mark Reiland, 1st Vice President
Greg Strobel, 2nd Vice President
Kerry McCoy, Secretary
Van Stokes, Treasurer
Jay Antonelli
Sam Barber
Brian Beck
Jordan Burroughs
Veronica Carlson
Rob Cate
Zac Dominguez
Dave Foxen
Joan Fulp
Anthony Holman
B. Elliot Hopkins
Kyven Gadson
William Grant
Adeline Gray
Eric Guerrero
Mike Juby
Craig LaMont
Mike Moyer
Tony Ramos
Don Reynolds
Lee Roy Smith
Pat Smith
Jon Stefanowicz
Matt Stevens
Bill Swink
Steve Thorpe
Rick Tucci
Mallory Velte

Absent:
Lenny Merkin
Nick Mitchell

Other:
Rich Bender, USAW Executive Director
Les Gutches, Assoc. Exec Director
Pete Isais, Dir. Of Events
Tony Black, Dir. Of State Services
Gary Abbott, Dir. Of Communications
Ryan Johnson, Dir. Of Marketing
Steve Fraser, Dir. of Development
Laura Peters, Safe Sport Consultant
Dave Mathews, Programmer
Mary Beth Powers, Comptroller
Cody Bickley, NT High Performance Manager
Jaimie McNab, NT Operations Manager
Derek Sikora, Manager of State Services
Taylor Miller, Communications Man
Gary Mayabb, Manager – GR Programs
Joe Russell, Manager – FS Programs
Bill Zadick, National FS Coach
Mike Clayton, NCEP Manager
Lorraine Rorabaugh, Donor, Alumni Relations
Haley Scherr, Executive Assistant
Mike Willis, Communications Coordinator
Karen Robinson, Receptionist

I. Call to Order: 9:05 AM, Roll Call

President Bruce Baumgartner called the meeting to order, confirming quorum was present. He welcomed all to the first USA Wrestling Board Meeting held virtually via Zoom.

II. Approval of Minutes, Part One

Motion by Bill Grant: "To approve the minutes of the 2019 Board of Directors meeting." Second by Mark Reiland. Approved.

President Baumgartner noted that the Minutes of the July 20, 2020 Special Board of Directors Meeting would be presented for approval later in the meeting. He also noted that as required, the Executive Committee met and approved holding a Virtual Board meeting, as required in the by-laws amendments approved on July 20.

III. Elections, Part One

Secretary Kerry McCoy opened the election process with the opportunity for additional nominations to specific committees from those in attendance. This was in order to make the election process more efficient.

- Pat Smith withdrew his nomination for the Greco-Roman Sports Committee
- John Stefanowicz withdrew his nomination for the Greco-Roman Sports Committee
- Iris Smith accepted nomination for the Women's Sports Committee
- Mike Juby accepted nomination for the At-Large Position on the Board of Directors
- Chris Kallai accepted nomination for the At-Large Position on the Board of Directors
- Veronica Carlson withdrew her nomination for the At-Large Position on the Board of Directors
- Tony Ramos accepted nomination for the At-Large Position on the Board of Directors
- Jordan Burroughs nominated himself for the At-Large Position on the Board of Directors
- Craig LaMont accepted nomination for the Governance Committee
- Van Stokes accepted nomination for the Long Range Planning Committee
- Rob Cate accepted nomination for the Long Range Planning Committee

IV. President's Report

Bruce Baumgartner noted that he believed USA Wrestling is the nation's best NGB. He said it was because of a good structure, an active group of committees and a strong Executive Committee. He thanked each Board member for their hard work, especially during the trying times caused by the pandemic.

He noted that the USA had a great performance at the 2019 Worlds, held a successful Senior Nationals in December in Fort Worth, Texas. He was able to attend the first NCAA-only women's wrestling championships in early March. Then, due to the pandemic, wrestling shut down.

He noted that USA Wrestling work re-energizing a Diversity and Inclusion Committee, and that it has been a great year for growth in women's wrestling. He said he was proud of our staff, state leaders, Board and volunteers for how it has managed the challenges caused by COVID-19. He believes USA Wrestling will be a better organization once the pandemic is over.

V. Executive Director Report

Rich Bender praised Bruce Baumgartner for his leadership as its President, and thanked him for his mentorship and integrity. He also thanked the members of the Board for being difference makers. He also provided a summary of the virtual State Leaders Conference which had been held earlier in the week, with a record number of participants.

Bender noted that it was a tale of two years during this membership year. When he was coming home from Ottawa, Canada, the USA had qualified 15 berths in the 2020 Olympics, the most of any nation. Membership was at a new high, college wrestling expanded its relevance, women's wrestling was growing rapidly, NCAA Emerging Sport status had been achieved for women's wrestling at all three divisions. Then, it was all stopped in its tracks. He noted that USA Wrestling had prepared for many years for these kind of trying times. He noted that wrestling had survived in 2013 when the IOC Executive Committee has recommended taking the sport off the Olympic program. He said that COVID-19 could be the biggest challenge the sport has ever faced. He said USA Wrestling will have to pivot, but will survive this.

He noted that as a member of the U.S. Olympic and Paralympic Committee Board, he had been involved when the organization had to make decisions concerning the Olympic Games, and explained why the USOPC acted as it did. He noted that at one point, there was serious discussion worldwide to cancel the Olympics, rather than to postpone them a year. He noted that the USOPC decision had been about doing the right thing, not about money. Bender thanked his staff, and said that USA Wrestling is ready to start wrestling again.

Rich Bender noted that Dwaine Cooper, USA Wrestling's Associate Executive and long-time Finance Director since the early 1990's had retired this year. Les Gutches, the Associate Executive Director for Programs and Strategy, who oversaw State Services and National Teams, has stepped up to also serve as the Finance Director for the time being and has done a remarkable job. Gutches has a background in finance before coming to USA Wrestling. The effort to hire a new Finance Director had been delayed due to the pandemic, and would resumed when possible.

As part of his Executive Director's report, a number of staff directors made presentations to the Board on the activities of the organization in their department. These reports were filed when time allowed during the meeting to follow.

- Les Gutches presented a report on the National Teams Department, and the results of U.S. teams at the international level.
- Tony Black, Ryan Johnson, Steve Fraser, Pete Isais made a presentation on major revenue generation for the organization, focusing upon revenue produced by their specific departments
- Rich Bender introduced Laura Peeters, USA Wrestling's contracted Safe Sport Consultant, who has managed the program when hired after the death of Safe Sport Director Dan Prochnow.

Bender noted that Peeters agreed to serve in an expanded position as USA Wrestling's General Counsel, starting September 1. Laura Peeters made a Safe Sport report. Laura Peeters answered specific questions from Board members about different aspects of the USA Wrestling Safe Sport program, as well as the status of the U.S. Center for Safe Sport.

VI. Finance Report and Budget Presentation

Treasurer Van Stokes noted that USA Wrestling's finances were running well ahead of the approved 2019-20 budget when the pandemic struck. He noted that the third quarter of the fiscal year had been impacted by COVID-19, and the fourth quarter would indicate the organization's financial road ahead. He noted that USA Wrestling had received a federal PPP grant for $630,000, a key factor in assisting the organization during the pandemic. He noted that staff, working with the Finance Committee, had developed a budget variance plan during the pandemic which reflected strategic financial changes in dealing with the shutdown. He noted that the Board had approved a 2019-2020 budget with $433,000 more expenses than revenues. Based upon the current situation, Stokes said he believes that USA Wrestling will meet the bottom line for the 2019-20 fiscal year, and might actually beat that bottom line. Rich Bender noted that one of the key factors was the timing of when the pandemic hit, because USA Wrestling had brought in a majority of its membership revenue before the pandemic, but had a majority of its expenses in the latter part of the year. Les Gutches also noted that because of the postponement of the Olympic Games by the IOC, that the much of the heavy expenses at the end of the fiscal year would not need to be used on the National Teams side.

Board members asked many questions about the 2020-21 fiscal year projections, as well as specifics concerning the budget proposal approved by the Finance Committee which was being presented at the meeting. Van Stokes, Rich Bender and Les Gutches answered them.

The Board agreed to use a voice vote for the approval of the 2020-21 fiscal year budget.

Mark Reiland: "Motion to approve the 2020-21 fiscal year budget as presented by the Finance Committee. Second: Steve Thorpe. Motion approved.

VII. Elections, Part Two

President

Mark Reiland nominated Bruce Baumgartner as President, Second by Rick Tucci. Bill Grant motioned to close nominations. Seconded by Pat Smith. Motion approved.

Bruce Baumgartner elected President by acclimation.

Freestyle Sport Committee (three positions for election)

No additional nominations for the positions. Bill Grant motioned to close nominations. Seconded by Rich Tucci. Motion approved.

Since Secretary Kerry McCoy was among the nominees, Veronica Carlson oversaw this vote:

Nominees: Shawn Charles, Cody Goessl, Michael Gray, Marty Hauck, James Hunsberger, Kyle Martin, Kerry McCoy, Mark Reiland, Dustin Schlatter, Jessica Scott, Brandon Slay, Bryan Snyder, Joe Stabalito, Danny Struck, Michael Tuck,

Elected to the Freestyle Sport Committee: Kerry McCoy, Mark Reiland, Bryan Snyder

Greco-Roman Sport Committee (3 positions for election)

No additional nominees. Mark Reiland motioned to close nominations. Seconded by Don Reynolds. Motion approved.

Nominees: Brian Church, Nate Engel, Cody Goessel, Marty Hauck, Justin LaValle, Spenser Mango, Kyle Martin, Leonard Merkin, Duane Morgan, Tex Ostvig, Joe Stabilito, Danny Struck, Michael Tuck, Derrick Waldroup.

First vote cut the field to nine candidates. Second vote determined the final result.

Elected to the Greco-Roman Sport Committee: Herb House, Nate Engel, Jay Antonelli

Women's Sport Committee (3 positions for election)

No additional nominees. Bill Grant motioned to close nominations. Seconded by Rick Tucci. Motion approved.

Nominees: Victoria Anthony, Tela Bacher, Veronica Carlson, Devin Dittrich, Nate Engel, Amy Fearnside, Cody Goessl, Ed Gould, Adeline Gray, Marty Hauck, Megan Kennedy, Helen Maroulis, Ndidi Massay, Charles Milleren, Michael Randles, Joe Stabilito, Danny Struck, Mallory Velte, Iris Smith

First vote cut the field to nine candidates. Second vote determined the final result.

Elected to the Women's Sport Committee: Tela Bacher, Iris Smith, Nate Engel

Tony Ramos made a motion to hold the vote for the At-Large Members of the Board of Directors prior to the lunch break. There was no second. Motion did not go forward. After discussion, Tony Ramos made a motion to reconsider the motion to vote for the At-Large Members of the Board of Directors prior to the lunch break. Second by Pat Smith. Bruce Baumgartner explained that he needed time to discuss his selections for Sport Committee Chairs with the AAC and others during the lunch break. The vote, taken electronically was 10 yes, 19 no, 4 abstain. Motion failed.

At 11:30 a.m., Bruce Baumgartner broke the meeting for lunch, to restart at 12:30 p.m. Bruce Baumgartner called the meeting back to order at 12:31 p.m.

He announced his selections for chairpersons of the Sport Committees: Kerry McCoy (chair of Freestyle Sport Committee), Herb House (chair of Greco-Roman Sport Committee), Iris Smith (chair of Women's Sport Committee). Baumgartner noted that all three are now members of the Board of Directors, and that as such, Kerry McCoy, Herb House and Iris Smith are not moving forward as candidates for the At-Large members of the Board of Directors.

At-large Members (6 positions for election)

Nominees: Mike Juby, Chris Kallai, Tony Ramos, Jordan Burroughs, Brian Church, Jim Considine, Deven Dittrich, Nate Engel, Joan Fulp, Cody Goessl, Ed Gould, Eric Guerrero, Marty Hauck, Justin Hoch, Jason Holm, Bryan Kenney, Heather Lawrence, Helen Maroulis, Kyle Martin, Duane Morgan, George Porter, Don Reynolds, Sally Roberts, Jonny Ruggiano, Joe Stabilito, Van Stokes, Greg Strobel, Danny Struck, Bill Swink, Michael Tuck, Brian Tucker, Amy Zimeklis

Note: A run-off vote was needed for the fifth person elected between Jordan Burroughs and Sally Roberts.

Elected at-large members: Mike Juby, Greg Strobel, Van Stokes, Jim Considine, Joan Fulp, Jordan Burroughs

First Vice President

Bill Grant nominated Mark Reiland as First Vice-President. Second by Craig Lamont.

Adeline Gray nominated Joan Fulp as First Vice-President. Second by Mallory Velte.

Tony Ramos motioned to close nominations. Second by Jay Antonelli. Approved.

Mark Reiland was elected First Vice-President.

Second Vice President

Rob Cate nominated Joan Fulp as Second Vice-President. Second by Van Stokes.

Bill Grant nominated Mike Juby as Second Vice-President. Second by Dave Foxen. Juby declined.

Bill Swink nominated Greg Strobel as Second Vice-President. Second by Rick Tucci.

Joan Fulp was elected Second Vice-President

Secretary

Rick Tucci nominated Kerry McCoy as Secretary. Second by Greg Strobel.

Rob Cate motioned to close nominations. Second by Jay Antonelli. Approved.

Kerry McCoy was elected Secretary by acclamation.

Treasurer

Rick Tucci nominated Van Stokes as Treasurer. Second by Greg Strobel.

Rob Cate motioned to close nominations. Second by Jay Antonelli. Approved.

Van Stokes elected Treasurer by acclimation.

Executive Committee (1 position for election)

Bill Grant nominated Greg Strobel for Executive Committee. Second by Van Stokes

Mark Reiland nominated Mike Juby for Executive Committee. Second by Bill Swink.

Mike Juby elected to Executive Committee

Governance Committee (3 positions for election)

Tony Ramos nominated himself for Governance Committee. Second by Mark Reiland

Jonny Ruggiano nominated himself for Governance Committee Second by Rick Tucci

Zac Dominguez motioned to close nominations. Second by Veronica Carlson. Approved

Nominees: Tony Ramos, Jonny Ruggiano, Victoria Diaz, Devin Dittrich, Nate Engel, Cody Goessl, Eric Guerrero, Mary Hauck, Craig LaMont, Helen Maroulis, Kyle Martin, Ndidi Massay, Duane Morgan, Jessica Scott, Joe Stabilito, John Stefanowicz, Danny Struck

Elected to Governance Committee: Craig LaMont, John Stefanowicz, Nate Engel

Long Range Planning Committee (5 positions for election)

No additional nominees.

Nominees: Van Stokes, Rob Cate, Shawn Charles, Brian Church, Cody Goessl, Ed Gould, Marty Hauck, Megan Kennedy, Heather Lawrence, Helen Maroulis, Kyle Martin, Duane Morgan, Mark Reiland, Jonny Ruggiano, Julia Salata, Patrick Smith, Joe Stabilito, Danny Struck, Bill Swink, Mallory Velte

Elected to Long Range Planning Committee: Rob Cate, Heather Lawrence, Patrick Smith, Van Stokes, Mark Reiland

This completed the elections for the Board, at-large and committee positions. Bruce Baumgartner congratulated the new officers, Board members and committee members. He said he will ask the appropriate committees to make their Board member appointments by September 15.

VIII. **Approval of Minutes, Part Two**

Kerry McCoy motioned to accept the minutes of the July 20, 2020 Board Meeting. Second by Steve Thorpe. Approved.

IX. Committee and Constituent Reports

Bruce Baumgartner noted that the Board has a great new tool, in the Board portal on USA Wrestling's membership system. Van Stokes reported on the ad-hoc committee for onboarding, which is focusing on orientation and development of Board members. He praised Dave Mathews for his work creating online resources for Board members.

The order of reports were changed due to timing issues of specific members. Bill Grant presented the **Women's Sports Committee report**. He noted that this was his last Board meeting as chair. The congratulated Iris Smith for becoming new chair, and noted that this meeting was historic, as Joan Fulp had become the first woman elected as a USA Wrestling officer. He provided insight on a few important topics, including expanding opportunity to women at the state level, evaluating Greco-Roman as an option for women athletes, and recognizing Helen Maroulis as the first U.S. woman to win an Olympic gold.

Anthony Holman presented the **NCAA report**. He noted that there would be no 2020 fall sport championships in the NCAA this year due to the pandemic. He noted that the NCAA Wrestling Championships might be moved, but was progressing as planned. He noted that the NWCA was working on plan to start the college season in January. He could not speculate when wrestling would be able to return, but said the sport could look different, with perhaps fewer participants at the national championships.

Mike Moyer presented the **NWCA report**. He noted that there will be 34 new college wrestling teams next year, with 255 new teams since 2000. That means about 50% of all current college teams are new. He said that there is work on helping Save Stanford Wrestling, and wrestling on the west coast is fragile. He noted 251 sports teams already dropped during pandemic, and could be much worse if football does not play.

Lee Roy Smith presented the **National Wrestling Hall of Fame report**. He noted the two NWHOF museums had been closed during the pandemic, but have now been re-opened. People must schedule their visits.

Steve Thorpe presented the **Junior Olympic Wrestling Committee report**. The JOWC met two days prior to this Board meeting. In the report, there are five items that the JOWC is asking the Board to approve. They are:

A. Participation at 16U & Junior National Championships (Boys) - States may bring up to 6 wrestlers per weight class per style in the 16 & Under and Junior Divisions at the 2021 National Championships. In extraordinary cases, a subcommittee of JOWC members appointed by the chair shall determine if more than 6 wrestlers are allowed.

B. Name of National Kids/Cadet Council - The National Kids/Cadet Council shall be re-named the Youth Development Council.

C. National Kids/Cadet Council Governance

Proposed: The purpose for which the organization has been formed is to responsibly develop recommendations for, and to serve as a liaison to USA Wrestling on all matters relating to the Kids Divisions (14 & Under and below).

Current: The purpose for which the organization has been formed is to responsibly develop recommendations for, and to serve as a liaison to USA Wrestling on all matters relating to the Kids and Cadet Divisions.

D. National Junior Council Governance

Proposed: The purpose for which the organization has been formed is to responsibly develop recommendations for, and to serve as a liaison to USA Wrestling on all matters relating to the Junior and 16 & Under Divisions.

Current: The purpose for which the organization has been formed is to responsibly develop recommendations for, and to serve as a liaison to USA Wrestling on all matters relating to the Junior Division.

E. Developmental Coach of the Year Award - The Developmental Coach of the Year Award shall no longer be selected by the National Junior Council. Instead, there shall be two Developmental Coach of the Year Awards, one for freestyle and one for Greco-Roman, selected by the National Coaches Council.

Mark Reiland motioned to approve the JOWC report. Second by Rob Cate. Approved.

Dave Foxen presented the **Federation of Clubs report**. He noted that the clubs are available to help USA Wrestling as it comes back from the pandemic. He voiced concern about when UWW and NCAA wrestling might return. He noted that there is discussion to move the Bill Farrell International to January.

Van Stokes presented the Long Range Planning Committee report. He noted that the LRPC had met two weeks prior to the Board meeting. Among the adjustments they will include in the report under Threats would include: Economy, Pandemic.

He also noted that the Committee requests adding Diversity as a seventh value to USA Wrestling's Values. He also noted that the Committee wanted to add two items to the Long Range Plan under organizational excellence which includes adding a Diversity and Inclusion Committee, as well as adding a measurement clause for Diversity. The Committee presented the specific wording for these edits to the Long Range Plan in the Board portal.

Van Stokes motioned that USA Wrestling add Diversity as a Value, and that two references to Diversity be added to the Organizational Excellence section. Second by Zac Dominguez. Approved.

Zac Dominguez presented the **Coaches Council report**. He noted the Council would now be responsible for selecting Developmental Coaches of the Year. He also noted the recent passing of two of the founders of the Coaches Council, Vern Zellner and Mickey Martin.

Joan Fulp presented the **USA Wrestling Girls High School Development Committee report**. She noted that an update on girls high school sanctioning was in the Board portal, and that the sport was on the verge of historic change. She noted that a future focus for the group would include educating coaches, as well as helping grow the number of women who serve as coaches and officials in the sport.

Sally Roberts made a **Wrestle Like A Girl report**. Roberts noted that during WLAG's Gala in October, there would be a series of panels held virtually, which will include stakeholders as panelists. She noted that there is a new strategy for creating state sanctioning task forces in the remaining states that have not yet officially approved girls high school wrestling. She noted a focus on media representation, as well as the new #HowSheWrestles campaign.

Committees/Councils with no verbal reports (but with some written reports in the Board portal) included the Officials Committee, United World Wrestling, Armed Forces Sports Council, the NAIA, the NFHS, the Audit Committee, the Athlete Advisory Committee, the Freestyle Sport Committee, the Ethics and Membership Committee, the Greco-Roman Sport Committee, the Governance Committee, the Women's Age Group Council, the UWW Junior/University Council and the Folkstyle Sport Committee,

X. New Business

Past President Jim Ravannack thanked Greg Strobel for his many years of service to USA Wrestling as an officer, and welcomed Joan Fulp as the newest USA Wrestling officer. Greg noted that he is still remaining as a Board member, and appreciated the opportunity to serve as an officer and on the Executive Committee

Kerry McCoy noted the national conversation about Diversity and Inclusion, and noted that USA Wrestling had taken some steps in the right direction. He noted that there has been a variety of topics covered in these discussions.

Bruce Baumgartner thanked the Board members who were done with their terms of service and welcomed the new members. He said that the Board of Directors and USA Wrestling's governance are a reason that USA Wrestling is one of the nation's best National Governing Bodies.

Rob Cate motion to Adjourn. Second by Steve Thorpe. Approved

The meeting was adjourned at 3:50 p.m. MT