MINUTES EXECUTIVE COMMITTEE CONFERENCE CALL

Executive Committee Meeting Wednesday, August 2, 2023 5:00 p.m. MT

Present:

Bruce Baumgartner, President, Chairman Kerry McCoy, 1st Vice President Joan Fulp, 2nd Vice President Don Reynolds, Treasurer Van Stokes, Secretary John Stefanowicz Rob Cate Zac Dominguez Mike Macchiavello Nate Engel Craig LaMont Steve Thorpe James Ravannack, Immediate Past President Rich Bender, Executive Director Megan Ball, Executive Assistant Cody Bickley, Director of National Teams High Performance Absent: Mallory Velte Veronica Carlson Stan Dziedzic, United World Wrestling

1. WELCOME

Bruce Baumgartner welcomed the committee and called the meeting to order at 5:02 PM MT. He thanked all for joining. He asked Van Stokes to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR JULY 12, 2023 MEETING

Don Reynolds made a motion to approve the July 12, 2023 minutes. The motion was seconded by Steve Thorpe. Approved unanimously.

3. PRESIDENT'S REPORT

Bruce Baumgartner shared that he is looking forward to the State Leaders Summit and Board of Directors Meeting next week in Colorado Springs. He expects the Board of Directors meeting to wrap up in a timely fashion. He will not be able to stay for the Greco Roman golf tournament,

Executive Committee Meeting Wednesday, August 2, 2023 Page 2 of 3

but encouraged committee members who can stay for it. He applauded the efforts of all the staff and volunteers who made this year's JR Nationals a great success. Bruce commented that he enjoyed his time and encouraged all to be proud of it. He reminded committee members that they next meeting is currently scheduled for September 13, but may be altered due to the Senior World Championships.

4. EXECUTIVE DIRECTOR REPORT

Rich Bender reported from the early hours of the morning in Istanbul, Turkey. He applauded Zac Dominguez for his efforts leading the U17 Greco-Roman team that week. The team finished in the top 10 with one gold medalist, Jordyn Raney. The other styles still had competition to go. Rich thanked state leaders and volunteers for their work in Fargo and let the committee know he had shared of the success with international friends while in Istanbul.

Rich also shared that the search for the new Men's Freestyle Developmental Coach was coming to a close. In UWW news, the U20 World Championships moved from Warsaw, Poland to Amman, Jordan with only a few weeks' notice. He is leaving right after the Greco-Roman golf tournament to go to Amman. There was much discussion in Istanbul regarding U23 World Championships and if it will be relocated. As the move from Warsaw to Istanbul was due to the inability to guarantee Russian and Belarussian athletes' visas, committee members inquired on if this would impact the United States' ability to host future events. Rich has been assured that we will not be disqualified due to assumptions of not issuing visas. Rich also shared that Ukraine has entered a team for Amman, and to his knowledge there are no current boycotts.

5. BY-LAW UPDATES

Bruce Baumgartner explained that additional updates to the Bylaws are needed for USOPC Audit compliance, and he would like the committees blessing on these changes. He turned the meeting over to Secretary Van Stokes. Van shared that the governance committee met on July 11, and the Executive Committee saw those updates the next day on July 12th. On July 13th, the USOPC Audit team sent additional changes that have now been addressed. He called attention to the Bylaw Memo update for members to use as an overview. Van reviewed the changes with the committee by highlighting updates that have been made since the last meeting. Van is confident that we have met the task and will be in compliance with the USOPC once these changes are applied.

Van Stokes made a motion to recommend the approval of the Bylaw Changes to the board. Steve Thorpe seconded the motion, and it was unanimously approved.

Johnny Stefanowicz added that the AAC supports the recommendation and has no changes on their end.

6. USOPC BOARD ASSESSMENT SURVEY CLOSES AUGUST 10, 2023

Executive Committee Meeting Wednesday, August 2, 2023 Page 3 of 3

Bruce Baumgartner reminded the committee to complete the USOPC Board Assessment by August 10th. The results will be reviewed at the Board of Directors Meeting.

7. IN- PERSON BOARD MEETING – COLORADO SPRINGS – AUGUST 11&12, 2023

Bruce Baumgartner let the committee know that the Board Meeting will begin at 1:30 PM MT with a DEI Session from the USOPC and the meeting will wrap up at 6 PM MT on Friday and resume at 9 AM MT on Saturday. The agenda will be sent out tomorrow or Friday at the latest.

8. NEW BUSINESS

No new business.

The Executive Committee went into Executive Session at 5:30 p.m. MT.