

**MINUTES**  
**EXECUTIVE COMMITTEE CONFERENCE CALL**

Executive Committee Meeting  
Tuesday, September 17, 2024  
5:00 p.m. MT

**Present:**

Bruce Baumgartner, President, Chairman  
Joan Fulp, 1<sup>st</sup> Vice President  
Don Reynolds, Treasurer  
Nate Engel, Secretary  
Rob Cate  
Pat Ream  
Craig LaMont  
Mike Macchiavello  
Mallory Velte  
Rich Bender, Executive Director  
Megan Ball, Executive Assistant  
Aphthen Sterling, Director of Business Development  
Greg Dana, Director of Finance  
Gary Abbott, Director of Communications and Special Projects

**Absent:**

Kerry McCoy, 2<sup>nd</sup> Vice President  
James Ravannack, Past President  
Zac Dominguez  
John Stefanowicz  
Veronica Carlson  
Stan Dziedzic, United World Wrestling

**1. WELCOME**

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:08 pm MT. He asked Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

**2. APPROVAL OF THE MINUTES FOR JULY 2, 2024**

Pat Ream made a motion to approve the July 2, minutes; Joan Fulp seconded. Motion approved.

**3. PRESIDENT'S REPORT**

President Baumgartner just returned from the U20 World Championships. He met and spoke with many of representatives who will be voting in the UWW Bureau election and feels confident about the election so far. He will go to Croatia for the Beach and Veteran World

Championships next month before heading over to Tirana for the U23 and Senior World Championships. In the coming weeks, board and committee members will receive Conflict-of-Interest statements to complete. Those will be reviewed and if any conflicts are present the Ethics and Membership Committee will review them.

Bruce will work with Megan to review committee populations and ensure all committees are properly populated. He will also review ad-hoc committees to ensure they are still effective and properly filled.

The next meeting will be October 15.

#### **4. EXECUTIVE DIRECTOR REPORT/USOPC/UWW REPORT**

Rich Bender shared the staff and teams have been hard at it since the last meeting. He celebrated the success of the U17 and U20 Men's Freestyle Teams for their titles in Jordan and Spain. He thanked Mallory Velte for her leadership as a coach in Jordan. The teams' performances were inspirational given the difficult travel circumstances.

Last weekend we had the World Team Trials in Omaha, NE. Hats off to Pete Isais and Zac Dominguez for the event and we have an impressive team lined up for Albania.

The organization is up ten thousand members compared to this day last year. There are a few new staff hires in the works. Rich thanked those who supported approving the budget that allowed for the staff increases.

Team USA ended with 126 medals in Paris. On the governance front, USA added two members to the IOC board, Gene Sykes and Alison Felix. There are 6 new candidates to be the next IOC President, but Nenad Lalovic, President of UWW will not be running.

The next UWW Congress will be October 27 between U23 and Senior World Championships. The election will take place during the Congress.

#### **5. ETHICS & MEMBERSHIP COMMITTEE APPOINTMENTS**

President Baumgartner stated that per the bylaws, it is the Executive Committees responsibility to appoint three members to the Ethics & Membership Committee. Bruce recommended appointing Joan Fulp, James Ravannack, and Van Stokes.

Craig LaMont made a motion to approve the recommendation. There was no discussion. The motion was approved.

## **6. FINANCE REPORT**

Don Reynolds stated the organization is off to a strong start for this year. The finance committee is working on scheduling meetings and finalizing the previous year. Membership is off to a blazing start, but this could be timing related instead of just an increase. At next month's meeting there should be a better idea on the year end and be able to report actuals on September.

## **7. ATHLETE ADVISORY COMMITTEE**

Mallory Velte shared that the AAC is working to fully populate their committee and other committees. They are getting reorganized post games and looking to meet soon.

There were some athlete concerns when it comes to selection procedures following a Games and World Championships. They were affirmed National Teams staff will work with the AAC prior to selection procedures being approved.

If committee members have athlete reps who have not been active, let AAC reps know so they can ensure active athletes are appointed.

## **8. STATE LEADERS/GRASSROOTS UPDATE**

Pat Ream has had a lot of calls following the Board Meeting and State Leaders Summit. Both Texas and Illinois have elected new state chairs. Pat will begin the onboarding process for those two shortly and he will be reaching out to other states as they have their first membership meetings. Junior Duals will move to Wisconsin next year and there have been some proposals for changing the schedule that he will work with Pete on.

## **9. NEW BUSINESS**

No new business. Report on committee populations at the October meeting.

Motion to adjourn by Mallory. Meeting adjourned at 5:36 pm MT.