

MINUTES

EXECUTIVE COMMITTEE CONFERENCE CALL

Executive Committee Meeting
Wednesday November 20, 2024
5:00 p.m. MT

Present:

Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
James Ravannack, Past President
Rob Cate
Veronica Carlson
Zac Dominguez
Craig LaMont
Pat Ream
Mallory Velte
Rich Bender, Executive Director
Megan Ball, Executive Assistant
Cody Bickley, Director of National Teams High Performance
Gary Abbott, Director of Communications & Special Projects
Richard Immel, Senior Manager of Communications
Greg Dana, Director of Finance

Absent:

Mike Macchiavello
Johnny Stefanowicz

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:05 pm MT. He asked Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present. Bruce reminded committee members to complete their Conflict of Interest disclosures.

2. APPROVAL OF THE MINUTES FOR OCTOBER 15

Zac Dominguez made a motion to approve the September 17th minutes; Nate Engel seconded. Motion approved.

3. PRESIDENT'S REPORT

President Baumgartner thanked and welcomed all for joining the call. The organization is closing out a successful 2024. Since the last meeting, President Baumgartner attended the U23 and Senior World Championships where the US won its first U23 Greco medal, and the U23 Women's team beat Japan.

The Board is now fully populated, with Mallory Velte elected as the new AAC Chair, Veronica Carlson as the Team USA AC rep, and Danny Struck as the Coaches Council – Development representative. Steve Thorpe has resigned from the Finance Committee, and President Baumgartner would like to appoint Kristi Mann to fill the position. The term ends in August. The Executive Committee approved the appointment of Kristi Mann to the Finance Committee.

President Baumgartner will travel to Colorado Springs for the King & Queen of the Mountain and then will head out to the Unstoppable Premier in Los Angeles. He has been working with the LA28 Legacy Committee and the D1WW Group.

The next Board Meeting will be December 3rd, and the next Executive Committee meeting will be December 17th.

Kerry McCoy added that President Baumgartner was elected to the UWW Bureau while in Albania.

4. EXECUTIVE DIRECTOR REPORT/USOPC/UWW REPORT

Rich congratulated the Athletes elected to the AAC and Team USA AC. He stated we are winding up one of the most successful years in USAW history. There were 45 medals won across all age groups this year, and we are excited to head into the quad as the next Game's host.

The UWW Congress was held between the U23 World Championships and the Senior World Championships. President Baumgartner was elected to the UWW Bureau with the third most votes. Rich recognized the efforts and contributions of Stan Dziedzic over the last multiple quads.

Rich shared that the organization is in the process of multiple hires which will be shared during the Board meeting. We are moving forward with establishing a mentorship program. He attended at the US Olympic Assembly last week which included a USOPC Board meeting, a NGB Council meeting, and many more collaborative meetings within the movement.

There was further conversation regarding the new UWW Transfer rule.

5. 2025 SENIOR PROCEDURES APPROVAL

Cody Bickley thanked Zac Dominguez, Iris Smith, and Jamill Kelly for their work as Chairs on the Sport Committees. There has been a lot of good engagement on the calls. Additionally, rings have been ordered for all of the age group championship teams. Cody gave Zac Dominguez a shout out for his appointment as a UWW Educator. Cody reviewed the process for the 2025 Senior Team Selection Procedures with the group.

For the Greco-Roman Selection Procedures, there was a request for a clarification in the terms. Zac Dominguez motioned to approve the selections with the updated language. Kerry McCoy 2nd. The selection procedures were approved unanimously.

Cody Bickley reviewed the changes in the Men's Freestyle and Women's Freestyle selection procedures. They are the same in protocol but differ in events that qualify for the challenge tournament. There was further conversation regarding participants, timing of procedures, and timing of events.

Kerry McCoy made a motion to approve both the Men's Freestyle and Women's Freestyle Senior Selection Procedures. Rob Cate seconded. There was discussion regarding when events are added and communication to athletes regarding which events will be included in the procedures. A vote was taken, and the procedures were approved unanimously.

6. FINANCE REPORT

Don Reynolds provided the Finance Report. The Finance Committee met and approved the August statements. The previous fiscal year is officially wrapped up with a total of \$19.5 million in assets, \$3.1 million positive variance, and \$9 million in unrestricted funds. At the next meeting, the committee will approve the first two months of this fiscal year. Membership is ~15% ahead of budget through the end of October.

7. ATHLETE ADVISORY COMMITTEE

Mallory Velte shared the athletes are currently meeting biweekly. Nick Gwiazdowski was appointed to the MFS position, and the AAC is fully populated. The athletes are very excited to get the committee together to improve processes. Mallory's term as Team USA AC rep ends on December 31st. She will have an overlap meeting with Veronica's term in January.

8. STATE LEADERS/GRASSROOTS UPDATE

Pat Ream provided the State Leaders update. States have been asked to submit their bylaws, tax documents, and additional information. So far, over 30 have provided the information. Pat is working with Tony to get the rest of the states in. There have been some changes in leadership across a few states. The JOWC will name a new rep for the Southern Plains region as the former rep was not re-elected. So far, everything is off to a great year.

9. NEW BUSINESS

President Baumgartner added that staff would like to establish a trust for Alan Vera's daughter, Alina. Staff have worked with attorneys to create a trust for health education maintenance and support. Alan's wife, Elena, will be the advisor to the trust. To formally establish the trust, the Executive Committee must approve.

Zac Dominguez made a motion to establish the trust. Don Reynolds seconded. There was additional discussion and clarification on the type of trust and details. A vote was taken and the motion was approved.

The meeting adjourned at 6:50 pm MT.