

MINUTES

EXECUTIVE COMMITTEE IN PERSON MEETING

Executive Committee Meeting
Saturday, April 26, 2025
2:00 p.m. PT

Present:

Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Veronica Carlson
Rob Cate
Mike Macchiavello
Zac Dominguez
Mallory Velte
Craig LaMont
James Ravannack, Past President
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Cody Bickley, National Teams High Performance Director
Greg Dana, Director of Finance
Tony Black, Director of State Services
Kenya Dixon, Manager of Safe Sport and Compliance
Jesse Leng, CEO of RUDIS
Alaina Hanson, COO of RUDIS

Absent:

John Stefanowicz
Pat Ream

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order. He asked Rich to introduce special guests, Jesse Leng and Alaina Hanson of RUDIS. Rich reviewed the history of apparel partners and how the new partnership with RUDIS came to be. He turned the mic over to Jesse who thanked the committee for allowing him to speak today. Jesse overviewed the goals RUDIS has in place and introduced Alaina. They both thanked the committee again and departed the meeting.

President Baumgartner returned to the agenda items and asked Secretary Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR MARCH 2025

Zac Dominguez made a motion to approve the February 2025 minutes; Veronica Carlson seconded. Motion approved

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner thanked all for attending the meeting. He acknowledged the advantages and disadvantages of having the meeting during a large event and reviewed his future travel plans. The State Leaders Summit and in-person Board of Directors meeting will be in Colorado Springs, August 6-9.

President Baumgartner has gathered a small group to review the Bylaws primarily to clean up the language and make a few clarifications. He and a small group met the day prior to get a better understanding of the current NCAA landscape and how it may impact our organization.

He moved into the UWW update. His first assignment is to the U17 Pan Ams in Brazil. He will also attend the UWW Americas meeting and Senior Pan Am Championships in a few weeks where they will seek to elect Rich to the UWW Americas board replacing the position Rick Tucci will term out of this year. He reviewed further discussions within UWW and asked for any questions. Hearing none, he turned to Rich for the Executive Director report.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender began by thanking Rob Cate for all the work he put into making the event happen with relatively short notice. He introduced the staff members present and moved into his USOPC report. They had a board meeting the week and much of the discussion surrounded how recent executive orders may impact Olympic Sports. Rich updated the committee on the venue plans for LA28.

He shared membership numbers are just above 358,000 and each new member makes a new record. The next large-scale event will be at Final X in Newark, NJ and much of that field will be set this weekend. He added the State Leaders Summit and Board Meeting will be held at the Polaris Hotel this year in a change from previous years.

Rich added that he attended a Technical Commission meeting two weeks ago in Bratislava during the European Championships. Rich anticipates a change in the Olympic qualification processes and overviewed the current ideas that have been proposed.

Committee members asked about the future of the US Open location and Rich provided further insight into the bidding process and cities interested in hosting future events.

5. FINANCE COMMITTEE REPORT

Don Reynolds shared not much has changed since the Board meeting last month. He gave credit to the finance department for their work in shifting the accounting software over to a new system which will support the growth the organization is witnessing currently.

The Finance Committee met a few weeks prior to review current financial statements and the organization has an extremely strong balance sheet with a near record high from a net asset point of view. The operating reserve is right around six months where the target is and the long-term investment accounts remain strong. From operations, the organization has a \$1.3 million positive variance over the budget right now through the end of March.

May is likely the busiest month for the committee. They will have meetings with investment trust and the USOPC to review the portfolios, and then kicking off the budgeting process.

6. JOWC/GRASSROOTS UPATE

Pat Ream was unable to attend the meeting in person, but provided the following written report:

“As we all know our Membership Numbers has hit an All Time High and we have well exceeded all previous membership numbers. In Tony’s call on Monday 4/21/25, I believe he stated that the US Open entries were up by over 1,000 participants this year as compared to last year’s entries, I believe this is a precursor to what we will see in our Regional & National Championship Events. I look for a record turnout in every one of upcoming Regional Events that will result in a Record Turnout for our National Championship in Fargo. I believe that our membership numbers and growing event participation can be attributed to a solid grass root effort coupled with an outstanding events team. When you have a quality product the results will show it, and I believe that we have a quality product.

On the JOWC front, I have scheduled a meeting for 4/30/25. There are no pressing issues, but I think it is good to meet prior to the National Duals and our Regional Events to make sure we are all heading in the same direction across the country. I should be able to discuss with the board what was discussed in our upcoming May 5th Meeting.”

7. ATHLETE ADVISORY COMMITTEE REPORT/TEAM USA AC UPDATE

Mallory Velte congratulated Nate Engel and Dymond Guilford for being elected Athlete Leaders of the Year. The AAC is strong and meeting often. They are working on gathering feedback on the procedures for World Team Trials to be prepared for next year if any changes are requested or recommended. Mallory handed the floor over to Veronica Carlson for the Team USA AC update.

Veronica shared that her, Mallory and the other AAC members have reviewed their bylaws and began the process to make some adjustments. They will expand the AAC to include the At-Large athletes as well to be a total of 15 to match the board composition and encourage further

involvement of those representatives. Additionally, the processes and procedures have been updated to include dates for elections prior to the Board meeting.

The Team USA AC had a meeting earlier today and it was shared the USOPC is putting effort into research to break down exactly what is being funded per NGB per athlete and see what resources are currently available

8. BUILDING UPDATE

President Baumgartner asked Greg Dana to put together a presentation to review the progress made for a new office space for staff in Colorado Springs. Greg reviewed the different parties that have been involved in identifying a new space and how the organization has worked with local stakeholders to map the best path forward.

Greg reviewed the options presented and the cost associated with those options. He shared that the most reasonable option was moving into the USA Volleyball building, and a memorandum of understanding had been signed with the organization to move forward with occupying the second floor of that building for the next four years. The agreement includes both parties exploring appraisals for the building and for lease rates and following those USA Wrestling will either lease the second floor for the quad or purchase the building at a negotiated rate and lease the first floor back to USA Volleyball.

Greg presented the financial options and overviewed the request for the Executive Committee to unrestrict the capital campaign donations currently held in Board Restricted accounts. Don Reynolds reviewed how the Finance Committee has been kept up to speed on the process and his support of the plan.

There were additional questions and conversation regarding the planning process and why the request was presented in this way.

Kerry McCoy made a motion to unrestrict the \$7,169,350 capital campaign funds for the purpose of securing a new location for the USA Wrestling headquarters and offices, with the condition that funds will remain in the Board-managed investment funds until needed for purchases related to buying or leasing a new office space, all of the related search and preparation costs, moving expenses, remodeling expenses, design of the office environment, furniture, and all other costs related to relocation. Joan Fulp seconded.

A vote was taken, and the motion passed.

9. POLICY REVIEW

There has been additional conversation and policy recommendations as it relates to gender policies. At this time, the USOPC is reviewing policies and legal is working on additional

recommendations from international federations and NGBs. The policy may need to be updated again to be in line with Executive Orders, and President Baumgartner overviewed the possible scenarios if a policy change does need to happen.

10. NEW BUSINESS

President Baumgartner let the committee know that due to time restraints, the Meet Management update and the Long-Range Plan update would be presented at a later meeting.

Motion to adjourn by Joan Fulp. Meeting adjourned at 4:45 p.m.