

MINUTES

EXECUTIVE COMMITTEE IN PERSON MEETING

Executive Committee Meeting
Tuesday, June 24, 2025
5:00 p.m. PT

Present:

Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Rob Cate
Zac Dominguez
Mallory Velte
Pat Ream
James Ravannack, Past President
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Cody Bickley, National Teams High Performance Director
Greg Dana, Director of Finance
Tony Black, Director of State Services
David Mathews, Director of Application Development
Richard Immel, Senior Manager
Pete Isais, Director of National Events

Absent:

Veronica Carlson
Mike Macchiavello
Craig LaMont
Joseph McKenna

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order. He asked Secretary Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR APRIL 26, 2025

Zac Dominguez made a motion to approve the April 2025 minutes; James Ravannack seconded. Motion approved

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner just returned from U17 Pan Am Championships in Brazil where he served as the UWW Delegate. He commended the success of Final X and at the Senior Pan Ams after the US Open. Rich Bender, Executive Director, was elected Vice-President of UWW Americas replacing Rick Tucci who had termed out.

The next Executive Committee meeting will be July 8, with the Board of Directors Meeting taking place August 8-9. UWW is organizing a convention to take place in Zagreb, Croatia during the Senior World Championships this September. All commissions will meet, and additional information will be coming.

Next up President Baumgartner will head to Junior Nationals arriving on the 13th and departing the 18th.

Zac Dominguez asked about the UWW test rules for Greco-Roman and how it would be applied domestically. Additional conversation followed and it was agreed the JOWC and USWOA would need to rule in on the application at this point.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender shared 29 of 30 World Team members have been set, with one last match to go in Fargo. He highlighted the progress the Greco team has made. They've completed an international training camp, working well together, and are hosting an international training camp at the OPTC. Rich gave credit to Coach Herb House for the work he's put in and the progress seen.

He attended the USOPC meeting the week prior. There was a lot of conversation regarding participation in sport eligibility. Chris McCleary, long time General Counsel and COO will retire later this year and the search his replacements have begun.

Overall, event participation is up and we look to have unprecedented numbers in Fargo.

Rich requested feedback from the committee regarding a potential corporate sponsor.

5. FINANCE COMMITTEE REPORT

Don Reynolds provided the Finance Committee report. Earlier in the month they reviewed and approved the financial statements ending April 30th that came from the new financial system. Through the end of April there is a positive variance from operations in excess of \$2 million. Across the board, expenses have been less than budgeted, but we know some of that excess will be burned off through July as membership slows down and travel picks up for World Team athletes.

During that meeting the committee also took an initial review of the proposed budget for 2025-2026. There was a lot of good discussion and likely a few tweaks will be made. They'll meet again Monday to look to approve the budget for the Board's approval.

6. JOWC/GRASSROOTS UPATE

Pat Ream shared that the summer events have had great participation, and he was preparing for duals to begin. All hiccups surrounding Fargo preparation have been smoothed out and teams should be all set.

7. ATHLETE ADVISORY COMMITTEE REPORT/TEAM USA AC UPDATE

Mallory Velte shared the committee has been meeting regularly and organized their election process for this year. Via their refreshed bylaws, At-Large Athlete Board Members are now also AAC members. Their elections will take place in July to be ready for the August Board Meeting.

The positions allow for a very wide pool of eligible athletes and the term limit will be 2 years. On the Team USA AC front, Elizabeth Ramsey has departed for a new venture, and Meryl Fishler has stepped in while the search for a new Executive Director is completed.

8. BUILDING UPDATE

Greg Dana shared that we are waiting for the appraisal of the building to come back before we make a decision to lease or buy. A local interior design firm has been hired. They also have architectural abilities should any structural adjustments be needed. Greg will keep the committee updated on the progress each month.

9. LONG RANGE PLAN UPDATE

Greg Dana overviewed the LRP process so far with summits for each Olympic style with both coaches, stakeholders, and athletes present. There is a plan to meet with the JOWC at the State Leaders Summit. The goal is not to redo the current Long Range Plan, but to review for any tweaks and to narrow down what to prioritize to build out an operating plan. There will be a LRPC meeting prior to the Board Meeting, and then another following the JOWC summit and additional meetings.

10. MEET MANAGEMENT SOFTWARE UPDATE

David Mathews overviewed the roll out of the meet management software. When it first launched as event registrations in 2023, 250 events utilized it. In 2024 there were 714 events. This year we are at 1198 events using the event registration option. Since January 1, we have ran 1,011 events through USA Bracketing, including Final X where everything on the score board and in venue screens were handled by the system.

We have 1,030 events to date that are in the system, including events for NuWay, AAU, and other organizations which helps with brand awareness.

At the US Open, the first day of Women's Freestyle 38,042 users were online using USA Bracketing, watching the brackets and following the brackets to Flo's livestream. Users can also stream to other services.

Wisconsin has signed with us for weight management and all their events held next year. That includes WWF as well as the high school federation. Other states have indicated they will be coming on soon as well.

Being a member of USA Wrestling provides benefits for USA Bracketing including the software being free to use for sanctioned events and Wrestling Leader's receiving free text messaging. We are always looking for new and exciting ways to use the software and serve the membership.

11. NEW BUSINESS

President Baumgartner asked for any new business. Pat Ream added that the Bylaw Amendments were passed through the Governance Committee, with a small addition of a definitions page. Those will be sent to the Board in the near future.

Meeting entered Executive Session at 6:03 p.m. MT.