

MINUTES
EXECUTIVE COMMITTEE CONFERENCE CALL

Executive Committee Meeting
Tuesday, July 8, 2025
5:00 p.m. MT

Present:

Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Veronica Carlson
Zac Dominguez
Craig LaMont
Mike Macchiavello
Joseph McKenna
Mallory Velte
Pat Ream
James Ravannack, Past President
Rich Bender, Executive Director
Gary Abbott, Director of Communications and Special Projects
Megan Ball, Manager of Executive Affairs
Cody Bickley, National Teams High Performance Director
Greg Dana, Director of Finance
Aphten Sterling, Director of Business Development

Absent:

Rob Cate

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order.

2. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner noted that it is a busy time for himself and the organization, with the U.S. Marine Corps Junior Nationals, the State Leaders Conference and the Board of Directors meetings all coming up soon. He reminded committee members to finalize their plans for the Board meeting with Megan Ball. Baumgartner noted some key issues on the agenda for the Board meeting, including by-law amendments, which he explained in more details. He also shared his schedule for the Junior Nationals and welcomed those in attendance to visit with him at any time. He also reported that he planned to attend the U20 Worlds in Bulgaria and the Senior Worlds in Croatia.

Baumgartner asked Greg Dana to provide an update on the plan to move the national headquarters. Dana explained that there has been an appraisal of the USA Volleyball building which puts the price range that is affordable. Next may be a discussion to buy the building. The interior designer has met with staff, and plans are being made on the office design. Things are moving along well in the process.

3. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender noted that it has been two weeks since the last meeting. The Senior men's freestyle World Team camp is underway. About 50 athletes/coaches at the camp attended the Pikes Peak or Bust Rodeo as guests of USA Wrestling. The U.S. Marine Corps Junior Nationals is tracking to be the largest ever, with over 9,200 pre-entries at this time. USA Wrestling is grateful for the work of state leaders in building this amazing property. The last member of the 2025 U.S. Senior World Team will be determined in Fargo with the 61 kg men's freestyle Special Wrestle-off. He reported the membership year is winding down, with 372,000 members expected at year end, a new record. He noted that a USA vs. Russia dual meet is planned for the Monday after the Ranking Event in Budapest.

At this point, Jim Ravannack joined the call, and there is a quorum. Nate Engel read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

Rich Bender noted that the final performance review for long-time Communications Director Gary Abbott was held, prior to his scheduled retirement at the end of September. Rich Bender requested that the President and Executive Director Reports, given before the quorum was reached, be included in the minutes. There was no objection.

4. APPROVAL OF THE MINUTES FOR JUNE 2025

Zac Dominguez made a motion to approve the June 2025 minutes; Nate Engel seconded. Motion approved

5. FINANCE UPDATE

Don Reynolds indicated that the last Finance Committee meeting was on June 30, when the committee reviewed revisions to the proposed FY2026 budget as presented by staff. At the meeting the Finance Committee unanimously approved the budget proposal, which included \$24.9 million in revenue, \$24.73 million in expenses, for a positive variance of \$144,000. This is \$4 million higher in both revenue and expenses from the last budget.

The May statements will be ready this week, and as of April, there is a \$2 million positive variance for the current budget. Reynolds noted that there will be three members of the Finance Committee up for election in the upcoming Board meeting. He said that at the Board meeting he will present the proposed FY2026 budget and walk through the FY2025 budget results. Reynolds

and Dana answered some questions from committee members about the proposed budget. The discussion included information on new programs included in the budget and new staff positions in the budget. Cody Bickley gave additional information on the new strength and performance specialist position included in the budget proposal.

6. STATE LEADERS REPORT

Pat Ream indicated that it was a busy time for state leaders, with the National Duals events having been completed and the Junior Nationals coming up. He noted that there has been much discussion about the National Duals among the state leadership, which will continue in Fargo and at the State Leaders Conference.

7. ATHLETE ADVISORY COMMITTEE UPDATE

Mallory Velte reported that athlete elections were currently underway, and that the deadline for applicants has been extended, with hopes for identifying more athletes to become nominated.

Veronica Carlson noted that the USOPC Athletes had not met recently. She noted a few working groups had been formed. She noted that the Chair of the USOPC AAC attended the IOC Athlete meeting. Activities at this time included preparation for the USOPC Assembly.

8. NEW BUSINESS

Zac Dominguez noted that the Junior Nationals had grown to an extent that the coaches do not have a place to go while working during the tournament. Bruce Baumgartner said that he will pass that information on to Pete Isais and his Events staff.

Motion to adjourn by Mallory Velte, Second by Zac Dominguez. Meeting adjourned at 5:56 p.m.