

MINUTES

EXECUTIVE COMMITTEE MEETING

Executive Committee Meeting
Tuesday, October 7, 2025
5:00 p.m. PT

Present:

Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Veronica Carlson
Rob Cate
Zac Dominguez
Pat Culp
Craig LaMont
Mike Macchiavello
Joey McKenna
James Ravannack, Past President
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Greg Dana, Director of Finance
Richard Immel, Senior Manager of Communications
Aphten Sterling, Director of Business Development
Pete Isais, Director of National Events

Absent:

Pat Ream
Mallory Velte

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:02 pm MT. He asked Secretary Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR SEPTEMBER 8, 2025

Joan Fulp made a motion to approve the September 2025 minutes; Zac Dominguez seconded. Motion approved.

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner overviewed the busy month since the last meeting. USA Wrestling had a successful Senior World Championships and President Baumgartner noted the multiple athletes

returning back to high school after the tournament. Next up he is heading to Atlanta for a NWHOF fundraising event and then to U23 World Championships in Novi Sad, Serbia.

He overviewed the upcoming committee meetings and the adjusted Board meeting date. He will attend the Bill Farrell Memorial Tournament and Al Bevilaqua's Celebration of Life in November.

President Baumgartner reminded members to complete membership requirements and shared updates on the onboarding program and conflict of interest disclosures. Staff have also been working on finalizing a state leaders grant program and will share more when it is ready.

He moved into his UWW report. The Bureau met in Croatia. There weren't major outcomes from that meeting other than finalizing and announcing the hosts for future events. The United States will officially host the 2026 Senior Pan American Championships in Coralville, IA in May, the 2026 U23 World Championships in Las Vegas, and the 2027 Senior World Championships in Las Vegas. The Bureau will meet again before the end of the year to further discuss the Olympic qualification process and adjusting the women's weight classes.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT/WORLD CHAMPIONSHIPS UPDATE

Rich Bender began his update by sharing that National Team Coach, Jess Medina-Bunker had her daughter, Reyna, welcoming another wrestler to the family. Rich acknowledged that Gary Abbott has officially retired but will be sticking around to help with a few projects.

UWW officially awarded Wyatt Voelker a bronze medal from the U23 2023 World Championships, bringing the medal count for 2023 to 50 total medals. Robby Smith has also been awarded the bronze medal from the 2015 Senior World Championships. Robby will receive the Living the Dream Medal Fund award.

Rich overviewed the team's performances at the Senior World Championships in Zagreb for each style. We are looking forward to the first USA Wrestling event of the season with Preseason Nationals. Entries are up significantly, and the team will likely have to close down registration soon.

Rich recently attended the Olympic Assembly in Salt Lake City. He attended a USOPC board meeting in conjunction with the event. He met with Veronica Carlson and Craig LaMont while there.

Membership is off to a successful start and up about 10% from this time last year. Rich overviewed his schedule over the next month including an annual TEAMS Conference, Gary Abbott's retirement celebration, and U23 World Championships. He will meet with RAF

leadership later in the week to discuss cooperation around event schedules and working together in the future.

Greg overviewed the progress on the new building including construction progress and taking the staff over for a tour of the space.

5. FINANCE COMMITTEE REPORT

Treasurer Don Reynolds provided the Finance Committee Report. The finance staff are working on revamping the reports for the Finance Committee with the new accounting system.

The committee will meet at the end of the month to review August financials and tie a bow on the year. Staff will also have the September financials ready and the committee will be able to approve those. At November's meeting, Don will be able to provide detailed numbers for last year.

The year is off to a flying start with athlete memberships, wrestling leader memberships, club registrations, and event sanctioning all ahead of last year's numbers.

6. ATHLETE ADVISORY COMMITTEE REPORT/TEAM USA AC UPDATE

Veronica Carlson shared the AAC and Team USA AC report. Staff and the AAC worked together to create a survey for procedures feedback. Veronica shared the results with the committee. The AAC is pushing to publish the approved Senior World Team procedures quickly so they are out prior to the Bill Farrell Memorial.

Katie Kriebel and the Athlete Career Transition team, and AAC representatives have been meeting with athletes during camps at the OPTC to ensure athlete benefits and resources are communicated.

Veronica overviewed her meetings and roundtables at the Olympic Assembly and applauded the professionalism of the Team USA AC and share her excitement to see what the accomplish.

7. JOWC/GRASSROOTS UPATE

Pat Culp provided the JOWC Update. She has been working with Pat Ream to schedule the next JOWC meeting. The JOWC will form a committee for the state leaders' grants, and they will look to replace any committee members who need to step down at the next meeting.

8. NEW BUSINESS

President Baumgartner asked for any new business.

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Pete Isais shared that the annual USWOA meeting was held last weekend in Minneapolis. They approved official assignments for upcoming season and the official evaluations process. They also plan to begin tracking the issuance of red and yellow cards on coaches to identify any common issues that can be addressed. Track red and yellow cards of coaches.

Joan Fulp added that additional states have signed up for USA Bracketing as well as more in the pipeline.

President Baumgartner reminded all the next meeting would be November 4th with the Board Meeting taking place November 24th.

Rich added that Andy Barth was awarded the prestigious Rings of Gold award by the USOPC at the Olympic Assembly.

President Baumgartner asked for a motion to adjourn.

Motion to Adjourn: Joan Fulp
Meeting adjourned at 5:42 pm MT