

# **MINUTES**

## **EXECUTIVE COMMITTEE MEETING**

Executive Committee Meeting  
Monday, December 1, 2025  
5:00 p.m. PT

### **Present:**

Bruce Baumgartner, President, Chairman  
Joan Fulp, 1<sup>st</sup> Vice President  
Kerry McCoy, 2<sup>nd</sup> Vice President  
Don Reynolds, Treasurer  
Nate Engel, Secretary  
Veronica Carlson  
Rob Cate  
Pat Culp  
Zac Dominguez  
Adeline Gray  
Craig LaMont  
Mike Macchiavello  
Mallory Velte  
James Ravannack, Past President  
Rich Bender, Executive Director  
Megan Ball, Manager of Executive Affairs  
Greg Dana, Director of Finance  
Cody Bickley, Director of National Teams High Performance  
Richard Immel, Senior Manager of Communications  
Pete Isais, Director of National Events

### **Absent:**

Pat Ream

## **1. WELCOME**

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:05 pm MT. He asked Secretary Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

## **2. APPROVAL OF THE MINUTES FOR NOVEMBER 4, 2025**

Nate Engel made a motion to approve the November 2025 minutes with the date correction; Joan Fulp seconded. Motion approved.

## **3. PRESIDENT'S REPORT/UWW UPDATE**

President Baumgartner welcomed all to the meeting. He stated his report was more to bring the committee up to speed on the outcome of the UWW Bureau meeting that followed the USA

Wrestling Board of Director's meeting last week. The meeting last just over four hours and there was a lot of good conversation. U20 World Championships have been moved from Bahrain to Bratislava, Slovakia. Senior World Championships has shifted from late September to the end of October to avoid potential weather concerns. The Olympic Qualification system has passed

U20s in Slovakia, Sr Worlds shifted to late October due to weather related concerns in Bahrain, Olympic Qualification system has passed. It will include the 2027 World Championships, 2028 Continental Championships, the ranking series, and a last chance tournament for countries that do not have any qualified weights.

Additionally, there were some approved rule changes that will be detailed out and shared through a circular. The women's weight classes will not be changed before the 2028 Olympic Games, but will likely announce what the changes will be in 2026 that will go into effect in 2029. Beginning in 2026, the U23 World Champions will also receive a championship belt.

There was follow up discussion and questions by the committee regarding the calendar adjustments and rule changes.

#### **4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT**

Rich Bender began his update by sharing a record breaking start to the year with the largest September, October, and November in organizational history. For the month of November, we distributed \$1.4 million to state chapters for membership purchases. We will run 130 events on USA Bracketing this Saturday for the first big test for the system.

#### **5. APPROVAL OF THE 2025-2026 AGE GROUP TEAM SELECTION PROCEDURES**

Cody Bickley overviewed the selection procedures and all changes from last year's process. The procedures were approved unanimously from their respective sport committees. Joan added the conversations and discussions with each sport committee continue to stay positive and are filled with thoughtful information and perspectives.

Cody shared some language will be updated in the procedures before posting, but the process will not be affected.

Motion to approve all the procedures as presented with slight corrections as discussed: Don Reynolds

Second: Zac Dominguez

Motion passes unanimously.

#### **6. NEW BUSINESS**

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President Baumgartner asked for any new business. Mallory shared her due date and that an interim committee member will be assigned to sit for her.

President Baumgartner thanked everyone for making the call and their participation. He asked for a motion to move to Executive Session.

Motion to enter Executive Session: Joan Fulp  
Meeting adjourned at 6:11 pm MT