

MINUTES

EXECUTIVE COMMITTEE MEETING

Executive Committee Meeting
Tuesday, February 3, 2026
5:00 p.m. MT

Present:

Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Veronica Carlson
Rob Cate
Zac Dominguez
Adeline Gray
Craig LaMont
Pat Culp
Pat Ream
Robby Smith
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Cody Bickley, Associate Executive Director, National Teams
Greg Dana, Director of Finance & Administration
Richard Immel, Senior Manager of Communications
Jaimie McNab, Senior Manager of Women's Freestyle, Emerging Programs, & National Teams Services

Absent:

Kerry McCoy, 2nd Vice President
Mike Macchiavello
James Ravannack, Past President

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:01 pm MT. He asked Secretary Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. Nate Engel declared his conflict as a contracted employee for USA Wrestling.

2. APPROVAL OF THE MINUTES FOR JANUARY 2026

Zac Dominguez made a motion to approve the January 2026 minutes; Robby Smith seconded. Motion approved.

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner provided a brief update to the committee. The next Board of Directors Meeting will take place April 14th. The next Executive Committee meeting has been rescheduled to March 10th to accommodate scheduling conflicts. President Baumgartner overviewed options for the in-person meeting and requested feedback be sent to him and Megan.

President Baumgartner attended the LA28 Olympian Collective with fellow former Olympians and is excited for the opportunities and plans LA28 is putting together. While in California, he attended the Beat the Streets LA event and spoke to the committee on the efforts to keep Cal Baptist's program.

Based on previous communications, President Baumgartner spoke with Dave Patterson at the USOPC to ensure all governance pieces are in compliance and to plan future Board member education.

He plans to attend the Women's NCAA Championship in Iowa and the Men's NCAA Championship in Ohio in March.

President Baumgartner moved into his UWW report following no questions. There was a recent Bureau meeting. The Olympic qualification procedures have now been published and more interpretations on the scoring of the ranking series will come out. The Bureau also discussed a Master Series pro wrestling league they have been working hard to develop and the search for a mental health firm to come in and support athletes.

At the U23 and below age-group competitions, Russian and Belarussian athletes will be allowed to compete under their flags. President Baumgartner expects changes to the transfer rules, but they have been enforced strictly. There continues to be increasing issues with visas across the globe, leading to changes in hosts for competitions. There were no questions regarding the President's report.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender overviewed the delegation at the ranking series in Zagreb and congratulated Aphten Sterling and her team for securing a Final X title sponsor. Rich also thanked Kerry McCoy for his efforts in helping with the date adjustments needed to accommodate the World Cup events.

Rich recently returned from a quick trip to Mexico City for the UWW Americas Executive Committee meeting. The committee approved the move for U20 Pan Am Championships from Venezuela to Lima, Peru. For the Senior Pan Am Championships, we feel we are making great progress with only a few countries causing visa concerns.

On the USOPC front, all focus is on Milan-Cortina. Rich will head over to Milan at the end of the month. He met with the new CEO of USA Swimming and the new CEO of Gymnastics last week and is excited to see how they progress in really high performing NGBs.

Discussion regarding risk to the organization should the USA not be able to host upcoming international events due to geopolitical events amongst the committee was had.

5. 2026 SENIOR PAN-AMERICAN PROCEDURES APPROVAL

President Baumgartner asked Cody Bickley to provide an overview of the procedures for approval. Cody overviewed the development process and asked for the procedures to be approved as presented. Nat Engel made a motion to approve as presented, Pat Ream seconded the motion. There was no discussion, and the procedures were unanimous approval.

6. 2026 VOLUNTEER COACHING ASSIGNMENTS APPROVAL

Cody Bickley also overviewed the process of assigning volunteer coaches to various international trips to support the teams. Joan Fulp made a motion to approve the assignments as presented. Rob Cate seconded the motion. Nate Engel, Robby Smith, and Zac Dominguez abstained from the vote due to conflicts. The motion was approved.

7. 2026 YOUTH OLYMPIC GAMES BEACH SELECTION PROCEDURES APPROVAL

President Baumgartner turned the call to Jaimie McNab. Jaimie overviewed the procedures and previous qualification process and answered questions about the process of qualifying athletes and explained we likely would only have 2-4 representatives for the Games. Pat Ream made a motion to approve the procedures. Robby Smith seconded the motion. There was discussion and clarification to correct the Athlete Representative listed to be Veronica Carlson. The motion was approved with the corrections.

8. FINANCE COMMITTEE REPORT

Treasurer Don Reynolds provided the Finance Committee Report. The Committee met at the end of January to review and approve the November and December financials. There are positives all around December 31st reports and a new high of net assets. Revenue is well ahead of the budget while expenses have come in under budget. Additional staff positions are being filled and that will assist in catching up to the budget. In the next couple of months, the committee will walk through the investment trust portfolio and the USOPC Endowment fund portfolio and then review the Investment Policy and make any changes to present before budget season.

Greg Dana provided an update on the building. Greg expects to close in February or early March. Greg also updated the committee on the State Chair Grant Program. Seven states have applied and Craig LaMont is serving as chair to present the selections to the JOWC for approval.

Greg answered questions regarding states that applied and the qualifications to be awarded.

9. ATHLETE ADVISORY COMMITTEE REPORT

Robby Smith shared the AAC report. A busy first month stepping in for Mallory Velte who has had her baby, and both are doing well. The committee will meet soon to follow up on discussions surrounding previous agenda items.

10. TEAM USA AC UPDATE

Veronica Carlson applauded Robby for his work in the interim role. Team USA AC is quieter at the moment with Milan on the horizon. The new Team USA AC Executive Director onboards this month.

11. JOWC/GRASSROOTS UPATE

Pat Ream provided the Grassroots update. There is a lull in February as the school seasons wrap up, but expect a membership uptick in March and April. This time of year is tough to schedule meetings, but they look to have one in March.

12. NEW BUSINESS

President Baumgartner asked for any new business. There was none.

Motion to enter Executive Session: Adeline Gray
Meeting adjourned at 6:13 pm MT