MINUTES
EXECUTIVE COMMITTEE MEETING

Executive Committee Meeting
Tuesday, March 10, 2026
5:00 p.m. MT

Present:
Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Rob Cate
Veronica Carlson
Pat Culp
Zac Dominguez
Adeline Gray
Craig LaMont
Robby Smith
James Ravannack, Past President
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Cody Bickley, Associate Executive Director, National Teams
Greg Dana, Director of Finance & Administration
Richard Immel, Senior Manager of Communications
Absent:
Mike Macchiavello
Pat Ream

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:03 pm MT. He asked Megan Ball to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR FEBRUARY 2026

Zac Dominguez made a motion to approve the February 2026 minutes; Joan Fulp seconded. Motion approved.

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner provided his President's report and UWW Update. He attended the first Women's NCAA Championship in Coralville and applauded the quality of wrestling and the tournament overall.

The Independent Board Member role is up for election in August. President Baumgartner will notify Angie Taylor who currently holds the seat and confirm her willingness to continue to serve before publishing the role and identifying other qualified individuals.

He overviewed the topics to be presented at the Board meeting on April 14th. He also confirmed starting the ad hoc Access, Opportunity, and Impact committee to be chaired by Second Vice-President Kerry McCoy.

President Baumgartner overviewed his upcoming travel including Men's NCAA Championships and Women's Nationals in Spokane followed by the US Open and in-person Executive Committee meeting on April 26th.

There is a meeting scheduled for April 6th. That meeting will only be held if necessary and will likely be canceled.

As mentioned previously, there is a need for additional senior level domestic Greco-Roman events. To support that need, a senior level for Greco-Roman has been added to Northeast Regionals this year.

On the UWW side, the Bureau has not met since the last Executive Committee meeting. At this time, there are no updates on whether any international events will be moved. USA Wrestling staff and leadership will continue working with the USOPC, state department, and other entities to ensure safety before traveling internationally. UWW has announced that age group athletes from Russia and Belarus are allowed to compete under their respective flag, but there have been updated Award Presentation Protocols to allow a Ukrainian or Russian/Belarussian athlete to stand off to the side of the podium should an athlete of the other countries win and have their anthem played.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender thanked Bruce and began with the USOPC report. He recently returned from his first Winer Games in Milan and his last Games as a USOPC Board member. While in Italy, Rich met with UWW President and IOC Member, Nenad Lalovic.

There have been multiple USOPC Board meetings while the Winter Games have occurred to discuss various concerns. The International Paralympic Committee (IPC) also met following the US conflict in Iran to determine if the Olympic truce had been violated. The IPC determined it had not.

On the USA Wrestling side of things Rich has just returned from a few great events in Iowa – the U17 Pan Am Trials, Women's Club Championships, and the inaugural Women's NCAA Championship.

Rich thanked Rob Cate for bringing the risk of hosting upcoming international events to conversation. He overviewed the staff evaluation and feels the strong partnership with UWW alongside proper planning will allow navigation for challenges ahead.

Rich, Greg Dana, and Aphten Sterling met with RUDIS leadership today to ensure alignment. We are still navigating challenges but feel confident in the partnership,

Rich had a UWW Technical Commission meeting yesterday with a majority of the time spent on the LA Games qualification procedures. Those will go to the Bureau for approval. There is still discussion on how the ranking points will be distributed. There was also discussion on potentially shifting U23 World Championships to take place prior to the Senior World Championships, but nothing has been finalized.

Rich wrapped up his report by sharing that membership continues to be on record pace with over 340,000 members as of this morning. He also shouted out Kenya Dixon, for receiving a spot in the Young Olympic Ambassador Program. She is one of three Americans selected who will spend two weeks in Athenas in June this year.

Craig LaMont clarified if U17 Pan Ams had been moved. Rich confirmed that U17 Pan Ams would take place in Panama City and U15s were still scheduled for Mexico City.

Joan Fulp asked how the visa process for Senior Pan Ams was going, and Rich provided an update that the outlook was positive.

5. FINANCE COMMITTEE REPORT

Treasurer Don Reynolds provided the Finance Committee Report. The committee met last month to review and approve the January reports. As of January 31^{st} the organization has a very strong balance sheet with Membership up 5% over the budget. There are no concerns with the budget at this time.

Don overviewed the process of the Investment Policy review and updates. There were no changes last year, but this year the operating reserve was adjusted to 9 months versus 6 months with a goal of working toward one full year. He turned the call to Greg Dana to give an overview of the additional updates to the policy and to provide a building update.

Greg began with the building update. USA Wrestling officially owns it, and Greg will provide a detailed accounting report to the board in April.

In regard to the Investment Policy updates, the previous policy governed all the funds under one policy. However, there are two buckets that need to be managed with more specific guidance than the overall policy. The policy update addresses short- and long-term investments. Short term investments. Greg overviewed how each would be managed, and President Baumgartner encouraged the goal of a 12-month reserve. There was further discussion amongst the committee on the goal of 12-month reserves and how the funds can be accessed.

Zac Dominguez made a motion to approve the investment policy as written; Joan Fulp seconded; The motion was approved unanimously.

6. ATHLETE ADVISORY COMMITTEE REPORT

Robby Smith shared the AAC report. The committee had a great meeting in February where they continued discussions from previous meetings. The committee supported and approved the payout of the funds collected from athletes transferring out of the United States over the last three years to the National Team members from the past three years. That added up to 156 athletes receiving a payment of $464.

7. TEAM USA AC UPDATE

Veronica Carlson commended Robby for his pivot into the chair role while Mallory is on maternity leave. The Team USA AC has not met since the last update, and meetings have been suspended until after the Milan-Cortino Games.

8. JOWC/GRASSROOTS UPATE

Pat Culp provided the Grassroots update. The JOWC will meet on Thursday to review the grant applications and seek to approve the selections. The JOWC will also discuss the changes to the verbiage around singlets.

9. NEW BUSINESS

President Baumgartner asked for any new business.

Megan overviewed Athlete Leaders of the Year nomination and election process. The vote will open to the Executive Committee following the meeting and will close at the end of the week. The winners will be awarded at the US Open.

There was no additional new business.

Motion to Adjourn: Robby Smith
Second: Joan Fulp
Meeting adjourned at 6:05 pm MT