MINUTES
EXECUTIVE COMMITTEE MEETING

Executive Committee Meeting
Sunday, April 26, 2026
Las Vegas, NV
6:45 pm PDT

Present:
Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Don Reynolds, Treasurer
Nate Engel, Secretary
Rob Cate
Veronica Carlson
Pat Culp
Zac Dominguez
Adeline Gray
Craig LaMont
Mike Macchiavello
Robby Smith
James Ravannack, Past President
Pat Ream
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Cody Bickley, Associate Executive Director, National Teams
Greg Dana, Director of Finance & Administration
Richard Immel, Senior Manager of Communications
Aphten Sterling, Director of Business Development

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order at 6:38 pm PDT. He asked Nate Engel to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR MARCH 2026

Nate Engel made a motion to approve the March 2026 minutes; Zac Dominguez seconded. Motion approved.

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner provided his President's report and UWW Update. He began by thanking the committee members for all their efforts to make the organization better every day. He reviewed the responsibilities of the Board of Directors versus the Executive Committee and their functions. He overviewed plans to have David Patterson of the USOPC speak with the Board in August to provide a refresher on board best practices to ensure the board is moving forward, functioning well, and working towards the betterment of the organization. With that, he reminded the committee the next board meeting will be on August 8 in Colorado Springs in conjunction with the State Leaders Summit.

Currently, there are no expected bylaw changes but there will be elections taking place. Committee and council chairs can expect to hear from Bruce and Megan soon on ensuring all committee roles are filled prior to the meeting, with an ask to have these completed by August 1st.

President Baumgartner overviewed the future meeting schedule and highlighted the planned call for May 4th. Discussion ensured and Craig LaMont made a motion to cancel the May 4th meeting. Pat Ream seconded. The vote was unanimous, and the May 4th meeting was canceled. The next meeting will take place on June 15th.

Following no questions, President Baumgartner began his UWW report. His next Bureau meeting will take place virtually on April 30th. He overviewed the agenda and major topics. There were no questions.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender thanked Bruce and the committee. He highlighted his gratitude for the work the group has done and the organization's strength. Over the past week in Vegas there were almost 6,000 entries and 12,000 matches. Rich thanked Rob Cate for his tireless efforts to ensure success in a unique and cool environment.

May will be extremely busy with six regionals, U23 Nationals and U20 World Team Trials, and the Senior Pan Am Championship. Rich highlighted the efforts of the grassroots around the country supporting such a weighted month with events. He updated the committee on visa efforts and meetings with Chad Bronstein of RAF.

Rich shared additional updates from the USOPC Board meeting including LA28's first wave of ticket sells success and his participation in the College Advisory Committee that has been formed.

There were follow-up questions and discussion regarding conversations with RAF.

5. 2026 BEACH WRESTLING TEAMS PROCEDURES APPROVAL

Megan Ball provided an overview of the Beach Procedures. Zac Dominguez made a motion to approve the procedures as presented. Nate Engel seconded. The procedures passed unanimously.

6. FINANCE COMMITTEE REPORT

Treasurer Don Reynolds provided the Finance Committee report. The committee has March's numbers, but has not met to approve them yet. The organization is extremely stable financially and has never been on more solid ground from a balance sheet point of view. From the March numbers there is a $2.7 million positive variance and there is confidence the budget will be beat at the end of the year.

7. ATHLETE ADVISORY COMMITTEE REPORT

Robby Smith provided the AAC report. He shared that the committee and USAW headquarters have been working on the 92kg Final X date adjustment request and are confident with the winner from US Open that this can be managed.

There has been a lot of positive feedback regarding the changes to the US Open including the addition of the cubicles and additional warm up mats for Senior athletes.

Robby added that the AAC is working with USAW staff to navigate the loss of EAHI spots to ensure athletes have access to health insurance.

Committee members encouraged the AAC to push for further athlete engagement with donors and grassroot stakeholders.

8. TEAM USA AC UPDATE

Veronica Carlson provided a brief update that she has brought up the changes to EAHI with the Athlete's Commission and there are concerns across the commission. They will continue to ask for additional information as they have not received a response yet.

9. JOWC/GRASSROOTS UPATE

Pat Ream provided the Grassroots update. He highlighted the grant program put together to support the hiring of Executive Directors in four states – North Carolina, Michigan, Oklahoma, and Texas. The states have received the checks and will begin their process to hire leadership with mentorship provided by other state leaders.

Greg Dana provided an overview of the hiring process and how the program will roll out.

10. COMPLIANCE/REPORTING UPATE

Greg Dana and Megan Ball provided an overview of the compliance and reporting USA Wrestling does annually. Greg overviewed the annual reports USA Wrestling provides to the

USOPC and USCSS. Greg also highlighted the upcoming full USOPC audit that USA Wrestling will have later this year. Greg confirmed USAW is on schedule and does not anticipate any red flags.

Megan answered questions regarding the Safe Sport event audit schedule as well as an overview of the previous audit results. President Baumgartner reinforced the need for those leading regional events to work closely with Kenya Dixon, Manager of Safe Sport and Compliance, to ensure all requirements are met.

11. AUDIT COMMITTEE APPOINTEE UPDATE

President Baumgartner acknowledged the need for an appointee to the Audit Committee prior to their upcoming meeting. He recommends Elliot Hopkins from the NFHS. Zac Dominguez made a motion to approve Elliot Hopkins appointment to the Audit Committee. Pat Culp seconded the motion. The motion passed unanimously.

12. NEW BUSINESS

In new business, President Baumgartner asked for the committee to consider the meeting schedule and desire for an in-person meeting. There was continued discussion and the decision to eventually vote in the portal to provide feedback.

The final topic of the meeting addressed potentially adjusting the schedule to the event next year to address large brackets and timing.

Motion to Adjourn: Robby Smith
Meeting adjourned at 9:06 pm MT