MINUTES
EXECUTIVE COMMITTEE MEETING

Executive Committee Meeting
Monday, June 15, 2026
5:00 p.m. MT

Present:
Bruce Baumgartner, President, Chairman
Joan Fulp, 1st Vice President
Kerry McCoy, 2nd Vice President
Pat Culp, Secretary
Don Reynolds, Treasurer
Veronica Carlson
Rob Cate
Zac Dominguez
Adeline Gray
Craig LaMont
Mike Macchiavello
Pat Ream
Mallory Velte
Rich Bender, Executive Director
Megan Ball, Manager of Executive Affairs
Cody Bickley, Associate Executive Director, National Teams
Richard Immel, Director of Communications
Absent:
James Ravannack, Past President
Robby Smith

1. WELCOME

President Bruce Baumgartner welcomed the committee and called the meeting to order at 5:07 pm MT. He asked Pat Culp to read the Declaration of Conflict of Interest and Oath of Confidentiality. No conflicts were present.

2. APPROVAL OF THE MINUTES FOR APRIL 2026

Pat Ream made a motion to approve the April 2026 minutes; Zac Dominguez seconded. Motion approved.

3. PRESIDENT'S REPORT/UWW UPDATE

President Baumgartner provided his President's report and UWW Update. He thanked those present for all they do for USA Wrestling and the efforts to continue the organization on a good trajectory. He highlighted the addition of the four core pillars on the agenda as a reminder to stay focused on the goals at all times.

President Baumgartner reminded the committee of their responsibility to be mindful of commenting on situations or the organization without first speaking to Bruce or Rich and if pushed for comments to refer folks to Bruce and Rich.

The USOPC Board Assessment will be launched tonight and close on June 26th. It is very similar to the assessment from two years ago and is a USOPC compliance requirement.

President Baumgartner reminded the committee of the State Leaders Summit and Board Meeting in August. Registration is now available and plans for an AAC Summit to be held at the same time are underway.

The next Executive Committee meeting will be July 6 prior to Fargo. He also reminded those on the committee who will be in Fargo to visit the Marines' Coffee Break station they're setting up again this year. President Baumgartner paused to jump to agenda item 5 and then returned to complete his UWW update.

The next UWW Bureau meeting will be July 3rd in Istanbul. He reviewed potential agenda items and closed his report with questions and discussion from the committee.

4. EXECUTIVE DIRECTOR REPORT/USOPC REPORT

Rich Bender thanked Pat for stepping into the Secretary role and thanked the grassroots leaders for their efforts to continue breaking records. The organization has 20,000 more members than the previous record and has sanctioned approximately 6,500 clubs.

Rich applauded Mike Macchiavello for his dedication to the organization's governance while still competing and making meetings work around his training schedule.

Final X will be held this weekend in Newark, NJ with three matches delayed to a later date. The Article IX case brought following the US Open has been closed in favor of USA Wrestling.

Rich overviewed his recent travel to the NWHOF Honors Weekend and the National Association of Collegiate Directors of Athletics (NACDA) conference in Las Vegas. He serves on the College Advisory Council for the USOPC and participated in a panel session at the conference. Rich overviewed the panel and the current landscape being addressed.

On the USOPC side, he has a Compensation Committee meeting tomorrow and a board meeting in two weeks. The biggest topic at hand is still LA28. Rich asked for any questions. He reviewed the procedures for delays with support from Cody Bickley.

5. BOARD RESIGNATION/APPOINTMENT UPDATES

President Baumgartner provided an update on board resignations. Nate Engel has accepted a role with USA Wrestling and has resigned from his Board roles. It is the President's responsibility to fill the role through the end of the term for the vacated role. In Nate's place, President Baumgartner appointed Pat Culp to Secretary. She will hold the role through the August Board meeting.

Additionally, Pat Smith has accepted a fellowship with the USOPC and is resigning from his roles, and Dymond Guilford is continuing her role with USA Wrestling leading to her resignment.

Abby Nette has backfilled Dymond's role. Cohlton Schultz will fill Nate's AAC role. Sammy Jones will fill in with an interim role while Johnny Stefanowicz is on assignment. Robby Smith will remain on the Executive Committee in Johhny's place.

6. FINANCE COMMITTEE REPORT

Treasurer Don Reynolds provided the Finance Committee Report. He provided some quick highlights from the April financials and affirmed a very strong balance sheet with every category on the revenue side ahead of the budget.

On June 2nd, the proposed budget was sent to the Finance Committee with time for questions and discussion. The committee met on June 8th to review it with the Directors. Don reviewed the changes and walked through the budget at a high level focusing on the potential challenges. Ultimately, the budget was approved by the committee and will be sent to the board with a recommendation for approval.

Don and staff answered questions from the committee.

7. ATHLETE ADVISORY COMMITTEE REPORT

Mallory Velte shared the AAC report. They are prioritizing EAHI concerns and working on repopulating committees and finalizing the plans for AAC elections prior to the board meeting.

8. TEAM USA AC UPDATE

Veronica Carlson had nothing new to report from Team USA AC.

9. JOWC/GRASSROOTS UPATE

Pat Ream provided the Grassroots update. Year to date, the organization has grown 6.6%. Since 2021 female membership has grown from 11% to 20% of our total members. Regionals have increased participation, and Pat is working with the Officials Committees and regional reps to ensure everything is working out and consistent across the country. There has not been a JOWC meeting recently but all continue to work towards Fargo.

10. BOARD ELECTION NOTICE REMINDER

President Baumgartner highlighted the board election notices. Including the Independent Board Member elections and process for nominations and the deadline of July 1st. The nominations for all other positions are due by July 15th. Staff will confirm nominee qualifications are met and the Governance Committee will then meet to confirm and pass along to the board.

Those present at the Board meeting can be nominated at the time of elections. President Baumgartner reminded all that any council/committee needs to have their appointees in place 12 hours prior to board meeting.

11. NEW BUSINESS

President Baumgartner asked for any new business.

There was no additional new business.

Motion to Adjourn: Joan Fulp
Second: Mallory Velte
Meeting adjourned at 6:15 pm MT