

MINUTES
EXECUTIVE COMMITTEE CONFERENCE CALL

August 11, 2020
5:00 p.m. Mountain Time

Present:

Bruce Baumgartner, President, Chairman
Mark Reiland, 1st Vice President
Greg Strobel, 2nd Vice President
Kerry McCoy, Secretary
Van Stokes, Treasurer
Veronica Carlson
Zac Dominguez
Mike Juby
Pat Smith
Steven Thorpe
Rich Bender, Executive Director, ex-officio
Les Gutches, Associate Executive Director
Gary Abbott, Director of Communications
Pete Isais, Events Director
Laura Peeters, Safe Sport Director
Meredith Wilson, IT Director
Steve Fraser, Chief of Donor and Alumni Relations
Cody Bickley, National Teams High Performance Manager
Haley Scherr, Executive Assistant

Absent:

Kyven Gadson
Rick Tucci
James Ravannack, Immediate Past President
Stan Dziedzic, UWW Vice President

1. WELCOME, ROLL CALL/OPENING STATEMENTS

President Bruce Baumgartner welcomed those on the call. He updated the committee on the process for reviving an Ad-Hoc Diversity and Inclusion Committee. Previous members of the Ad-Hoc Diversity committee had been notified about the project and thanked for service. There was a call for candidates to apply for the committee, which had been well received. The new USA Wrestling president after the Board of Directors elections are held will select the members of the committee. He noted that some wrestling tournaments had been held recently safely, but the future of sports remain uncertain due to the pandemic.

Rich Bender notes some opportunities during this time, including providing competitions as needed at the U23/UWW Junior levels for the school/college community. He praised the State Leaders Summit and National Convention which was being held virtually during the week.

Pete Isais reported on two events held by USA Wrestling in Utah, a Utah state tournament, and then the Western State Championships. He explained health and safety measures at the events, and provided statistics from follow up health surveys of participants which had encouraging results. He noted that USA Wrestling was planning a Senior Nationals, Preseason Nationals and a new Club Duals event in October, as well as work on a U23/UWW Junior Nationals event. Steve Thorpe, who attended the Western States event, praised the efforts of the events staff and local hosts in Utah to provide a safe environment.

2. APPROVAL OF THE JULY 14, 2020 MINUTES

Motion to approve the minutes made by Greg Strobel. Second by Steve Thorpe
Approved.

3. FINANCIAL UPDATE/BUDGET UPDATE

Van Stokes noted that the Finance Committee met on July 27, its ninth and final meeting of the fiscal year. They reviewed the first 10 months of the budget year, through the end of June. He explained the Budget Variance worksheet, created by USA Wrestling staff, which explained how the organization adjusted financially during the pandemic. Stokes noted that based upon the data, USA Wrestling was ahead of budget for the year, and had a current level of unrestricted cash of \$2.14 million.

He explained the proposed 2020-21 budget, which had \$186,000 revenue over expenses in the bottom line. This was approved by the Executive Committee, and will be presented to the Board of Directors for approval at the August virtual meeting. The budget will project more revenue for 2020-21 than from the actuals from 2019-20, but will have an Olympic year as part of the new budget. He said that the Finance Committee will watch the organization's finances moving forward like a doctor reviewing a patient, setting plans for different contingencies. Stokes praised USA Wrestling finance staff members Les Gutches, Mary Beth Powers and Sonja Johnson for their work. Les Gutches praised staff directors for working together on revenue and expense management.

4. SAFE SPORT UPDATE

Laura Peeters noted that there have been a lot of recent Safe Sport issues concerning the use of social media. She noted that these issues will be included in future coaches education efforts to assist coaches in managing it correctly. She noted that the U.S. Center for Safe Sport (USCSS) has revised its Minor Athlete Abuse Policy (MAPP), which will be shared for use at the state

levels. She noted that USA Wrestling has signed its amendment with the USCSS but the payment dispute had not yet been resolved.

Bruce Baumgartner asked if the USCSS has been catching up, and Laura indicated that their case resolution has not gotten better. Rich Bender noted that legislation going through Congress would require payment of \$10-\$20 million a year to the USCSS.

5. TRIALS PROCEDURES

Cody Bickley explained that there were three sets of Senior Olympic Trials procedures being presented for vote, the product of numerous Sport Committee and Athlete Advisory calls on the matter. These were needing to be amended, based upon the postponement of the Olympic Trials, as well as the cancellation of some of the qualifying events due to COVID-19 pandemic.

The committees decided to have all of those who qualified for the Olympic Trials already retain their position. Basically, the cancelled events were added back in for 2021 are the NCAA Championships, the NAIA Women's Invitational and the Last Chance Qualifier. In addition, the WCWWC (NCAA-only) Women's Nationals was added for 2021. If any of the 2021 events in the procedures are not held, more spots in each weight would be added at the 2021 Last Chance Qualifier. If none of the 2021 events are held, the procedures indicate that only those already qualified will advance to the Olympic Trials.

Motion to approve the amended Olympic Selections Procedures in Greco-Roman, Men's Freestyle and Women's freestyle made by Zac Dominguez, Second by Steve Thorpe.
Approved.

Also being presented were Greco-Roman and Men's Freestyle World Team Trials procedures at the U23 and UWW levels. There will not be amended procedures presented at these age groups for Women's Freestyle, since there will be no changes in the process in 2021 than what was set for 2020.

Motion to accept the four procedures presented, the UWW Junior World Team Trials in both men's freestyle and Greco-Roman, and the U23 World Team Trials in both men's freestyle and Greco-Roman made by Mark Reiland, second by Greg Strobel.
Approved.

6. BOARD MEETING UPDATE

Bruce Baumgartner said he looked forward to USA Wrestling's first Virtual Board of Directors meeting in August. He noted that he, along with Board member Veronica Carlson, would be in attendance in person in Colorado Springs to oversee the meeting and assist with the election. Kerry McCoy, who is the Secretary and is responsible for the elections, indicated that he will

need to verify visually the results of each election before it is announced. The procedure for Kerry McCoy's needs were set, as well a backup plan should there be technical issues.

7. NEW BUSINESS

Zac Dominguez reported that a Senior Greco-Roman training camp had been held in Omaha, with 22 athletes, and was successfully hosted COVID-free. Rich Bender thanked him for his leadership running the camp. Kerry McCoy reported that another training camp was coming up at Utah Valley University, offering more training opportunities for athletes.

Motion to adjourn by Mark Reiland, second by Greg Strobel.
Meeting adjourned at 5:55 p.m. MT